利記控股有限公司
LEE KEE HOLDINGS LIMITED
SINCE 1947

(Incorporated in the Cayman Islands with limited liability)
Stock code: 637

2025/2026

ENVIRONMENTAL, SOCIAL & GOVERNANCE REPORT

Contents

1. MESSAGE FROM CEO

As we present our 2025/26 ESG Report, I am pleased to share Lee Kee Group's continued progress in creating sustainable value beyond metals. Building on the foundations laid in prior years, our sustainability strategy has further deepened—strengthening our capabilities in responsible sourcing, low-carbon operations, and innovation that supports a more circular economy.

To better prepare for the future, we conducted a climate scenario analysis during this year to navigate the complexities of a changing environment. Through this analysis, we explored a range of plausible futures, enhancing our ability to anticipate evolving regulations and growing market demand for green development. These insights help us better understand the risks and opportunities ahead, and position Lee Kee to respond with resilience and purpose.

As sustainability expectations rise across the industry, customers are demanding greater traceability and credible assurance, regulators are raising the bar for carbon transparency, and manufacturers are accelerating the transition to lower-carbon materials. In this evolving landscape, our sustainability vision remains our guiding principle, delivered through three strategic pillars designed to create measurable outcomes for our stakeholders.

Responsible Supply Chain Management

Responsible supply chain management remains fundamental to our ESG journey because sustainability must be demonstrated across the entire metals value chain.

This year, Essence Metal completed the Copper Mark Assurance Process and becoming the first company in China to obtain both The Copper Mark and The Zinc Mark. This demonstrates our commitment to responsible practices, credible assurance, and transparency that our customers can rely on for their own reporting and decision-making.

We also continue to leverage data-driven insights via our digital carbon management platform to manage greenhouse gas data across our operations and supply chain. This ongoing carbon visibility allows us to provide suppliers, customers and investors with consistent and comparable information to support their own decarbonisation pathways, reinforcing Lee Kee's role as a resilient partner in a carbon-conscious market.

Sustainable Manufacturing

Manufacturing is where our sustainability commitments translate into tangible outcomes. Our focus this year has been on strengthening performance through both external assessment and operational improvements.

We have again undergone the EcoVadis assessment this year, securing the Bronze Medal—with a score nearly 10 points higher than our previous evaluation. This improvement reflects our continued progress in responsible business practices, as well as stronger governance and management systems across our operations. Furthermore, we are adopting more targeted methods to manage energy consumption at each stage of production. This more granular approach improves our efficiency and reinforces our commitment to reducing environmental impact at the source.

Innovative Products and Services

Innovation is how we turn sustainability ambition into practical solutions for customers.

As demand for lower-carbon materials accelerates, we are studying the feasibility of producing eco-friendly and low-carbon zinc alloys, supporting our customers to reduce their lifecycle environmental footprint without compromising the performance and reliability essential for modern manufacturing.

Our commitment to sustainability also extends beyond production. Promet Lab has achieved My Green Lab® Platinum Certification, a globally recognised standard for laboratory sustainability. The milestone reflects Promet's dedication to integrating sustainability into day-to-day laboratory operations through measurable continuous improvement, strengthened resource management, and enhanced carbon awareness. By advancing environmentally conscious practices within our laboratories, we ensure that our testing services remain reliable while contributing to a more sustainable value chain.

Looking ahead, we will continue to build on the progress achieved this year, aligning assurance, operational efficiency, and innovation into a cohesive sustainability roadmap. We remain committed to transparency where it matters, efficiency where it counts, and innovation that supports both industry competitiveness and environmental stewardship.

To our employees, customers, suppliers, and partners: thank you for your continued trust and collaboration. Together, we will navigate the metal industry's transition with responsibility and purpose, creating a future where sustainable value is not only a promise, but a measurable outcome.

CHAN Yuen Shan Clara, MH, JP

Vice-Chairman, Chief Executive Officer, and Executive Director

29 May 2026

2. ABOUT THE REPORT

Lee Kee Group ("Lee Kee" or "the Group", which includes Lee Kee Holdings Limited and its subsidiaries) is dedicated to enhancing its business practices in order to attain our environmental, social and governance ("ESG") objectives. This annual ESG report (this "Report") provides an overview of our ESG approach, which includes our ESG Strategy Framework, policies, initiatives and performance.

2.1. Reporting Scope and Boundary

This Report covers the ESG performance of the Group's operations in Greater China (i.e. offices, warehouses, production plants, and laboratory) and Southeast Asia (i.e. offices) during the period from 1 April 2025 to 31 March 2026 (the "reporting period"), unless otherwise stated. The scope and boundary of reporting remained the same compared as in the previous reporting period.

2.2. Reporting Standard and Principles

This Report has been prepared in accordance with the "mandatory disclosure requirements" and the "comply or explain" provisions of the ESG Reporting Code (the "ESG Code") set out in Appendix C2 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited ("SEHK").

The Group has followed the four reporting principles set out in the ESG Code in preparing this Report to ensure the quality of the information disclosed in this Report. These principles are:

Materiality

The Group has identified ESG issues material to the Group through a materiality assessment. Senior management and the Sustainability Sub-Committee have reviewed and finalised the identified material aspects. For further details, please refer to the section entitled "Materiality Assessment" in this Report.

Balance

Both positive and negative performances is disclosed in this Report in an impartial manner to ensure that the content and data remain unbiased.

Quantitative

The Group has recorded and disclosed key performance indicators ("KPIs") in quantitative terms wherever possible. Information on the standards, methodologies, assumptions, and sources of conversion factors used for calculating environmental data is also provided in this Report.

Consistency

The approach to preparing this Report is substantially consistent with that of the previous reporting period. Any changes to the reporting scope and calculation methodologies will be disclosed where applicable.

2.3. Feedback

The Group welcomes feedback on this Report, its approach to sustainability, and its performance. Please share your views and email us at ir@leekeegroup.com.

2.4. Independent Verification

This Report has been verified by an independent third party, the Hong Kong Quality Assurance Agency ("HKQAA"), in accordance with the International Standard on Sustainability Assurance 5000 ("ISSA 5000"), as issued by the International Auditing and Assurance Standard Board ("IAASB"). This verification provides assurance on the Report's accuracy and completeness, as well as its adherence to the reporting guidelines. The scope of work undertaken by HKQAA is set out in the verification statement which has been appended to this Report.

3. ESG HIGHLIGHTS

SUSTAINABLE FUTURE
We Create Value Solutions Beyond Metals

WE CREATE VALUE SOLUTIONS BEYOND METALS

THE COPPER MARK
THE ZINC MARK

Essence Metal (Asia) Co., Ltd. awarded The Copper Mark and The Zinc Mark by The Copper Mark, becomes the first China company to receive this international recognition.

London Metal Exchange Listed Sampler and Assayer ("LSA") and Brand Lister

EcoVadis
BRONZE

My Green Lab®
Platinum

Scope 3	>99% of total GHG emissions
Carbon Intensity ↓10.1%*	0.098 tonnes of CO_2e per tonne of production volume
Renewable Energy	590,741 kWh
Scrap Metal Recovery	109,963 kg
Customer Satisfaction	92.3%
Gender Diversity	♂ 1: ♀ 1.01
Large-Scale Community Hiking Event	Sponsored premium - quality metals for the large-scale community hiking event "Tai Po Four Trails"
Work-related Fatalities	ZERO

* compared with FY2024/25

Innovative Products and Services

- Industry 4.0
- Product Traceability
- Recycled Alloy Development
- Online Diagnosis Platform DefectDiagnosis.Prometlab.com

Responsible Supply Chain Management

- Global Recycled Standard(GRS) certification
- Authorized Economic Operator
- Supply Chain Due Diligence
- Reference to ISO 20400
- Supplier ESG Audit

Sustainable Manufacturing

- Digital Carbon Management and Reporting Platform
- Specified Processes ("SP") Licence
- ISO 14064 / 14067 Verification
- Certification ISO 9001 / 14001 / 45001 / IATF 16949
- Solar Power Generation Facility
- Clean Energy by E-forklifts & EV

Our Achievements

- The Zinc Mark –apply specifically to the Essence Metal (Asia) Co. Ltd.
- The Copper Mark –apply specifically to the Essence Metal (Asia) Co. Ltd.
- My Green Lab® Platinum Certification
- The Eco Vadis Bronze (Top 35% Sustainability Rating) (Jan 2026)
- Hong Kong Awards for Environmental Excellence 2024 ("HKAEE") (Manufacturing and Industrial Services) Certificate of Merit (Awarded in Jan 2026)
- Environmental Campaign Committee - Hong Kong Green Organization

TALENT DEVELOPMENT

- Comprehensive Safety Training
- Anti-Corruption and Ethics Training
- Anti-Discrimination Ordinance Training
- Competition Ordinance Training
- Personal Data (Privacy) Ordinance Training

COMMUNITY ENGAGEMENT

- Sustainable Culture
- Education
- Youth Development
- T.R.E.E. Foundation
- ESG Practices Sharing

CORPORATE GOVERNANCE

- Employee Diversity
- Board Support
- Stakeholders Engagement
- Top Down and Bottom Up Approach

Other Accreditations & Commitments

- BEC Net-zero Carbon Charter (Action Signatory)
- Caring Company Recognition –Advanced Performance The Hong Kong Council of Social Service (“HKCSS”)
- Commendation Scheme on Source Separation of Commercial and Industrial Waste Gold Award (Industrial / Office)
- EMSD 4T Charter and Energy Saving Charter 2025
- HKQAA Green & Sustainable Finance
- FHKI BOCHK Corporate Low-Carbon Environmental Leadership Awards 2024 -EcoPartnerand 10 Years+EcoPioneer

COMMITMENT TO WORLD-CLASS STANDARDS

Various subsidiaries were recognised by different world class organizations and standards:

- EcoVadis Bronze Medal
- First company in Greater China to be admitted as a Category 5 Associate Trade Member of the London Metal Exchange (“LME”)
- London Metal Exchange Listed Sampler and Assayer (“LSA”) and Brand Lister
- Global Recycled Standard (“GRS”) Certification
- CarbonCare® ESG Label 2025
- CarbonCare® Star Label 2025
- ISO 9001:2015 Quality Management Systems Certification
- IATF 16949:2016 Automotive Quality Management Systems Certification
- ISO 14001:2015 Environmental Management Systems Certification
- GB/T 24001-2016 / ISO 14001:2015 Environmental Management Systems Certification
- ISO 45001:2018 Occupational Health and Safety Management Systems Certification
- GB/T 45001-2020 / ISO 45001:2018 Occupational Health and Safety Management Systems Certification
- HOKLAS Accredited Laboratory under ISO/IEC 17025:2017
- Reference to ISO 20400:2017 Sustainable Procurement Guidance
- ISO 14064 Verification: Demonstrating rigorous measurement, reporting, and verification of GHG emissions across our operations
- ISO 14067 Verification: Providing transparent and accurate carbon footprint assessments for our two key products, MASTERCAST (“MC3”) and Genesis (“GZ5”)

4. COMPANY PROFILE

4.1. Background Information about Lee Kee

Established in 1947, Lee Kee is a leading metals solutions provider that provides premium quality, professional, and reliable value-added products and services to our customers. We are one of the major zinc alloy importers to Mainland China, while our business network extends across multiple regions, including Greater China and Southeast Asia (such as Malaysia, Thailand and Singapore). Lee Kee Holdings Limited is a limited liability company headquartered in Hong Kong and listed on the Main Board of The Stock Exchange of Hong Kong Limited (Stock Code: 637).

The principal activities of the Group include trading zinc, zinc alloy, nickel, nickel-related products, aluminium, aluminium alloy, stainless steel and other electroplating chemical products. Additionally, the Group provides metal testing and consultancy services, and engages in alloy production in Hong Kong and Mainland China. In line with its mission to create value beyond metal, the Group has expanded its services to include water testing.

4.2. Core Activities and Operations

Business Profiles

Premium Metal

Our Group offers a broad portfolio of quality metals, including commodities zinc, aluminium, nickel, copper as well as zinc alloy, aluminium alloy, stainless steel and electroplating chemicals. Apart from distributing top-quality products around the globe, Lee Kee has its own branded metal products – Mastercast, GZ, SA and LMP – which represent premium quality and reliability, years of experience and product expertise.

Product Development

The Group's cross-disciplinary product development team has strong experience in collaborating with manufacturers, engineers and product designers. By discussing their desired product features and performance specifications, the team develops with a wide array of new alloys that meet not only their requirements but international industry standards.

Quality Assurance & Testing

Promet Metals Testing Laboratory is a highly accredited and reliable laboratory in Hong Kong that has gained recognition for its professionalism and competence. Its accreditations include ISO/IEC 17025 and The Hong Kong Laboratory Accreditation Scheme ("HOKLAS"). Promet has also been approved by the London Metal Exchange (LME) as a Full Scope Listed Sampler and Assayer (LSA) for zinc, aluminum, aluminum alloy, cobalt, copper, lead, nickel, and tin, which affirm its credibility and reliability. It is also qualified to conduct CS2 tests for construction industry. The laboratory's expertise includes composition test, water quality test and failure analysis, making it a reliable partner for companies across industries.

Technical Consultancy

With its rich experience tackling technical challenges across different industries, Promet Consultancy brings the latest knowledge and expertise to both die-casters and manufacturers. Promet's technical team has the necessary expertise to investigate the root cause of defective components, conduct operational audits to improve quality and cost-effectiveness, or develop custom alloys tailored to specific applications, helping businesses achieve their goals.

Contribution to Sustainability

Premium Metal

Our own branded metal products represent not only premium quality and reliability but also our commitment to sustainable sourcing and responsible production. By distributing top-quality products globally, we contribute to the development of sustainable infrastructure and support our clients in creating long-lasting, eco-friendly solutions across various industries.

Product Development

By developing new materials and technologies, we empower our customers to create more sustainable products, reduce negative environmental impact, and contribute to the global transition towards a circular economy.

Quality Assurance & Testing

Promet sets the benchmark for sustainability by providing reliable, insightful, and professional testing services and ensuring the quality and sustainability of materials used across various industries. Our commitment to accurate testing and analysis supports responsible production, waste reduction, and overall industry sustainability.

Technical Consultancy

Our Technical Consultancy, Promet Consultancy, leverages its extensive experience and expertise to support die-casters and manufacturers in achieving their sustainability goals. Through collaboration and knowledge sharing, our consultancy services contribute to the continuous improvement and adoption of environmentally responsible strategies, driving sustainable growth for our clients and the industry as a whole.

5. SUSTAINABILITY STRATEGY AND GOVERNANCE

5.1. Overview of the ESG Strategy Framework

As a leading metals solutions provider, we are dedicated to sustainability and creating value beyond metals. We recognise that responsibly managing ESG risks and opportunities along the value chain is integral to long-term business success.

We strive to create sustainable value beyond metals through our ESG strategy. Guided by our corporate mission of "We Create Value Solutions Beyond Metals", our sustainability vision leverages strategic focuses on three strategic areas - "Responsible Supply Chain Management", "Sustainable Manufacturing", and "Innovative Products and Services". Our ESG strategy framework directs us to create tangible impact and maximise long-term opportunities across the value chain. With sound corporate governance, talent development and community engagement as the foundation, we ensure our business activities are conducted sustainably, ethically and responsibly within the broader context of our communities and the environment, creating shared value for all our stakeholders.

To further benchmark and enhance our ESG performance, we participate in external sustainability assessments. In 2026, we underwent the EcoVadis[1] sustainability assessment and were awarded the Bronze Medal, placing the Group among the top 35% of all companies assessed globally over the past year. Compared with our previous assessment, our overall score improved by nearly 10 points, reflecting continuous enhancement across key sustainability dimensions relevant to our focus on responsible supply chain management, sustainable manufacturing, and innovative products and services. This recognition underscores our commitment to maintaining a robust sustainability management system that effectively addresses ESG criteria across our value chain.

Sustainability Vision

Create Sustainable Value Beyond Metals

Focus Area

Committed to strengthening communication and collaboration with our suppliers and partners, we strive to create a network built on shared responsibility and adherence to the highest ethical and sustainability standards, ensuring our sourcing practices contribute to a more responsible and resilient supply chain.

Embracing digital transformation and automation as the enablers, we strive to enhance operational efficiency, implement robust environmental management system and foster a work environmental with the health & safety of our employees and stakeholders as the top priority.

Driven by customer needs, we are committed to driving sustainable innovation in products and technologies, enabling us to deliver unparalleled value solutions that meet the evolving needs of our customers and contribute to a circular economy.

Corporate Governance
Championing clean business practices, transparent operations, and ethical behavior to create lasting trust and value.

Talent Development
Cultivating a sense of belonging and nurturing talent to unlock the full potential of our workforce.

Community Engagement
Uniting our team and stakeholders in resilience, embracing diverse perspectives, and evolving to meet the challenges of new eras.

1 EcoVadis Bronze Medal

5.2. Sustainability Governance Structure

A sound governance structure is essential to effectively manage ESG risks and opportunities, which encompass climate-related issues. Our sustainability governance structure underpins a solid basis for embedding sustainability throughout the organisation and delivering our commitment towards sustainability and climate resilience.

The Board's understanding of sustainability and climate related matters is supported through regular training and briefings. These sessions cover emerging regulatory developments, climate related risks and opportunities, and market best practices, helping to ensure that the Board maintains the knowledge and skills necessary to oversee the Group's climate strategy and risk management effectively.

Board of Directors

- Holds ultimate accountability for the Company's ESG strategy and reporting, with the delegation of responsibilities to respective committees and working teams for managing different sustainability issues.
- The Board reviewed and validated the material ESG issues identified through a materiality assessment based on stakeholder engagement and data collection.
- Climate-related risks and opportunities are reported to the Board at least annually through the Group's risk management and ESG reporting processes, and on an ad hoc basis when material issues are identified.

Top-down strategy

Sustainability Sub-Committee

- Established by the Board comprises two Executive Directors (one of which is also the Group's Vice Chairman & CEO) and an Independent Non-Executive Director.
- Assists the Board in performing the roles on sustainability and reporting to the Board at least once per year.
- Reviews and approves targets and key initiatives.
- Communicates with other board committees and acts as the bridge between the Board and the working team.
- Reviews and approves resources about sustainability.
- Reviews and approves overall sustainability direction and strategic oversight on the implementation of ESG initiatives.

Sustainability Working Team

- Tasked with working and operation responsibilities and subject to determination by the Sustainability Sub-Committee.
- Responsibilities include:
  - ▷ Formulate and implement relevant policies and measures
  - ▷ Monitor and keep tracking progress against agreed targets and initiatives to ensure proper execution
  - ▷ Provide feedback and report work progress to Sustainability Sub-Committee
  - ▷ Work on ESG Report (including data collection)
  - ▷ Facilitate regular internal discussions on ESG-related matters

Vice Chairman, CEO and Executive Director

Bottom-up information flow

Executive Director & Chief Operating Officer ("COO")

Integrated Management System ("IMS") Committee

The IMS Committee includes:

- Quality Management System
- Environmental Management System
- Global Recycled Material Management System
- Occupational Health and Safety Management System
- Hong Kong Authorized Economic Operator ("AEO") Programme (Logistic Security)

T.R.E.E. Foundation

- Chaired by the Company's Executive Director (also the Group's COO).
- Responsible for managing corporate social responsibility ("CSR") programmes and other community initiatives.

5.3. Stakeholder Engagement and Materiality Assessment

Stakeholder Engagement

Engaging in open and effective communication with our stakeholders is essential to gain a deeper understanding of their changing expectations. Such interactions inform the Group's decision-making process, guiding our sustainability practices, initiatives, and disclosures. Through this ongoing dialogue, we collect valuable insights into the ESG dimensions of our business and translate these insights into definitive actions, reaffirming our commitment to sustainable growth and responsible operations.

Stakeholder	Our Engagement Channels
Employees	· Inductions · Training and development programs · Performance appraisals
Suppliers	· Supplier pre-qualification questionnaire · Regular supplier meetings and performance reviews · Supplier sustainability assessments and audits
Customers	· Customer service and support channels · Customer visit · Customer surveys and feedback mechanisms · Industry events and trade shows
Shareholders and investors	· Annual General Meetings · Annual reports and announcements · Website
NGOs and community partners	· Collaborative projects and partnerships with local organisations · Sponsorship of local events and initiatives · Volunteering
Government and regulatory Authorities	· Statutory filings and announcements · Annual reports · Direct engagement with relevant government departments

Materiality Assessment

We recognise the importance of conducting materiality assessments to identify and prioritise the most relevant sustainability topics raised by our stakeholders. This, in turn, leads us to focus our sustainability efforts on the areas where we can make the most significant positive impact and address the expectations of our diverse stakeholder groups, ultimately strengthening our commitment to sustainable growth and responsible operations.

Our approach to materiality assessment

01

Identification

- Reviewed the list of material issues from previous materiality assessment exercises.
- Benchmarked our ESG approach against peers.
- Incorporated updates from sustainability trends and reporting standards and guidelines.
- Conducted one-on-one interviews with internal and external stakeholders, including senior management, department heads, customers, and suppliers.

02

Prioritisation

- Assessed the importance of issues based on internal policies and procedures related to sustainability, stakeholder concerns, benchmarking industry peers, and regulator expectations.
- Prioritised issues that have a significant impact on Lee Kee's ability to create long-term and sustainable value for stakeholders.

03

Validation

- The prioritised list of material issues was reviewed and validated by the Sustainability Sub-Committee and the Board.

The material issues identified were:

ESG Strategy Framework		Materials Topics	UNSDGs Alignment
Focus Areas	Innovative Products & Services	· Sustainable Products & Services	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE
	Sustainable Manufacturing	· Climate Change & Energy Efficiency · Waste & Effluent Management · Occupational Health & Safety	12 RESPONSIBLE CONSUMPTION AND PRODUCTION 13 CLIMATE ACTION
	Responsible Supply Chain Management	· Supply Chain Management · Labour Management	8 DECENT WORK AND ECONOMIC GROWTH 12 RESPONSIBLE CONSUMPTION AND PRODUCTION
Foundation	Business Ethics	· Business Ethics	8 DECENT WORK AND ECONOMIC GROWTH 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 12 RESPONSIBLE CONSUMPTION AND PRODUCTION 13 CLIMATE ACTION 17 PARTNERSHIPS FOR THE GOALS
	Talent Development	· Human capital development	
	Community Engagement	· Corporate Engagement	

Contribution to UNSDGs

In our continued efforts to contribute to the United Nations Sustainable Development Goals ("SDGs"), we have identified SDGs that are most closely aligned with our sustainability strategy and where we can make a meaningful impact. We remain dedicated to these goals as they represent the core areas where our operations, initiatives, and innovations can drive positive change. By integrating these SDGs into our strategic planning and decision-making, we demonstrate our commitment to fostering a sustainable future for all stakeholders and the global community.

8 DECENT WORK AND ECONOMIC GROWTH

SDG 8 Decent work and economic growth

We are committed to fostering inclusive and sustainable economic growth within our operations while ensuring safe and healthy working conditions for our employees. We put significant efforts into creating quality employment opportunities, investing in skills development, and implementing robust labour standards throughout our value chain.

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

SDG 9 Industry, innovation and infrastructure

By investing in state-of-the-art technologies, enhancing resource efficiency, reducing environmental impacts, and supporting research and development initiatives, we work to build resilient infrastructure, promote industrialisation, and foster innovation within our operations.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

SDG 12 Responsible consumption and production

We contribute to SDG12 by promoting sustainable sourcing practices, optimising resource use, minimising waste and implementing circular economy principles throughout our operations.

13 CLIMATE ACTION

SDG 13 Climate action

Our commitment to SDG13 is reflected in our endeavours to reduce GHG emissions across our operations. By implementing energy-efficient technologies and expanding to use of low-carbon and renewable energy, we strive to minimise our carbon footprint and support global efforts towards building a more climate-resilient and sustainable future for all.

17 PARTNERSHIPS FOR THE GOALS

SDG 17 Partnership for the goals

We are committed to fostering collaborative relationships with diverse stakeholders, including governments, industry peers, NGOs, and local communities. By sharing knowledge, resources, and best practices and participating in joint initiatives to tackle global sustainability challenges, we demonstrate our dedication to collective progress towards a more sustainable and prosperous future for all.

6. INNOVATIVE PRODUCTS AND SERVICES

Customer needs are one of the key drivers in promoting sustainability throughout the value chain. We adopt a forward-thinking approach in developing advanced materials, cutting-edge technologies, and innovative solutions, enhancing our offerings while supporting the transition to a more responsible industry and contributing to a circular economy.

6.1. Product Development

Product development is a crucial component of our endeavour to promote sustainability. We have invested in the establishment of a cross-disciplinary product development team, comprising experienced professionals from various fields, including manufacturing, engineering, and product design. Through collaborative efforts, we develop advanced materials and processes to minimise environmental impact.

At every stage of the development process, our structured product development approach incorporates sustainability considerations. By working closely with our customers, we aim to design new alloys that satisfy technical performance specifications while also conforming to our environmental objectives. These include the reduction of GHG emissions and the enhancement of resource efficiency. Our holistic and sustainability-centred approach ensures that our solutions generate shared value, fostering long-term economic and environmental benefits across our sector.

In our pursuit of sustainable product innovation, we have strategically invested in state-of-the-art laboratory equipment and digital systems to optimise the product development process and minimise the environmental impact of our operations. These advanced technologies have significantly enhanced our ability to analyse data and monitor performance metrics throughout the development cycle, improving our capability to implement ongoing enhancements at each phase, from initial concept testing to commercial manufacturing.

Building on our long-standing industry recognition — including becoming the first company in Greater China to be granted Category 5 Associate Trade Membership of the London Metal Exchange (“LME”) in 2014 — we further strengthened our role in the global metals market in 2026 with the recognition by the LME's new “Brand Lister” status as one of the first seven “Brand Listers” globally. Leveraging our extensive technical expertise and robust compliance procedures, we act as a trusted intermediary to support metal producers, particularly in Asia, in navigating the LME brand registration process and accessing international markets.

Beyond metal production and distribution, the Lee Kee Group's business activities extend to testing and technical consultancy as well as collaborative product development, offering comprehensive solutions along the metal value chain.

Promet-Advancing Testing Excellence for Public Health and Safety

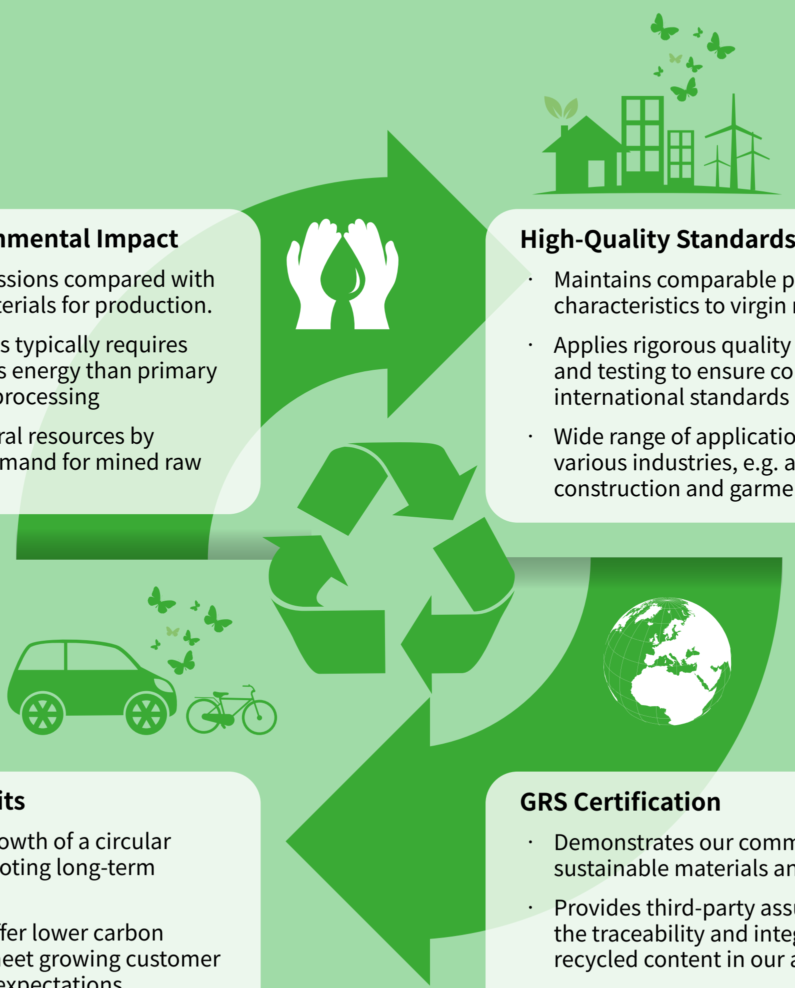
Promet Metals Testing Laboratory Limited (“Promet”), a subsidiary of Lee Kee Group, provides specialised testing services accredited by the Hong Kong Accreditation Service (HKAS) for chemical testing, construction materials testing, and environmental testing. Established as the first laboratory in Hong Kong accredited under the Hong Kong Laboratory Accreditation Scheme (“HOKLAS”) in the Metals and Metallic Alloys Test Area, Promet has expanded its capabilities to include water quality analysis alongside its core metal testing services. In 2016, Promet gained recognition as an approved London Metal Exchange ("LME") Listed Sampler and Assayer (“LSA”) for pure zinc, aluminium, and aluminium alloys, positioning it among a select group of globally recognised testing facilities.

During the reporting period, Promet obtained My Green Lab® Platinum Certification, a globally recognised standard for improving the environmental performance of laboratories. This certification reflects Promet’s efforts to enhance resource efficiency and reduce the environmental footprint of its operations, while maintaining high standards of testing quality. These improvements support the Group’s broader work on climate and sustainable manufacturing across the metals value chain.

Development of Recycled Alloys

The development of recycled alloys has been one of our key focuses in recent years, supporting our sustainability objectives by lowering GHG emissions and reducing reliance on virgin materials.

As part of the initiative, we have pursued the Global Recycled Standard ("GRS") certification to recognise the use of recycled materials. Lee Fung Metal Company Ltd., LKG Elite (Shenzhen) Company Ltd., LKG Elite (Ningbo) Company Limited and Genesis Alloys (Ningbo) Ltd. hold the certification, affirming our dedication to sustainable materials and supporting industry-wide adoption of recycled content.



Reduced Environmental Impact

- Lower GHG emissions compared with using virgin materials for production.
- Recycling metals typically requires significantly less energy than primary extraction and processing
- Conserves natural resources by reducing the demand for mined raw materials

High-Quality Standards

- Maintains comparable performance characteristics to virgin metals
- Applies rigorous quality control and testing to ensure compliance with international standards
- Wide range of applications across various industries, e.g. automotive, construction and garment sector

Economic Benefits

- Supports the growth of a circular economy, promoting long-term sustainability
- Enables us to offer lower carbon products that meet growing customer and regulatory expectations

GRS Certification

- Demonstrates our commitment to sustainable materials and practices
- Provides third-party assurance over the traceability and integrity of recycled content in our alloys
- Helps promote the adoption of recycled materials across the non-ferrous metal industry

Diagnosing Die-casting Defects with Our Innovative Platform

Our innovative online die-casting defect diagnosis platform supports overseas manufacturers, particularly those with limited die-casting experience, in identifying and resolving production defects efficiently. By analysing process parameters and defect images, the platform pinpoints root causes, such as issues with metal flow, trapped air, filling efficiency, gas expulsion, and temperature control—critical factors for producing high-quality castings. The platform is designed with a user-friendly interface and offers advanced services for further analysis, including laboratory diagnostics and filling simulations, to provide deeper insights into the manufacturing process. Over time, it leverages a comprehensive database to improve diagnostic accuracy, enabling manufacturers to optimise their processes and reduce waste. By addressing defects at their source, our platform not only enhances product quality but also fosters continuous improvement in the industry.

Through our commitment to product development, we strive to maintain Lee Kee as a leader in sustainable innovation within the non-ferrous metals sector. Our R&D efforts are central to our commitment to driving positive change across the value chain and fostering a more sustainable future.

6.2. Product Responsibility

We implement rigorous quality control measures from raw material procurement to production and after-sales support, ensuring reliability and excellence at every stage. Transparency and accountability are integral to our operations and supply chain, reflecting our responsibility to uphold ethical practices.

Quality Policy & Management System

Our corporate vision, "We Create Value Solutions Beyond Metals," reflects our commitment to delivering high-quality products and integrated services. Central to this mission is our robust Quality Policy and the continuous improvement of our comprehensive Quality Management System ("QMS"). Our QMS, certified to ISO 9001 and IATF 16949, ensures that we consistently meet and exceed customer expectations across all aspects of our operations—from product design and manufacturing to supply chain management and customer support. Meanwhile, the majority of models under our zinc alloy brand, Mastercast, have been awarded Hong Kong Q-Mark certification.

Quality control measures at major stages:

1 Raw Materials Procurement

- Implement a supplier evaluation process to ensure the selection of reliable raw material suppliers
- Verify the quality of incoming raw materials, including visual and chemical inspection to comply with specified standards

2 Production

- Define standardised production processes to ensure consistency and quality of products
- Implement quality control measures at various stages of production, such as in-process inspections, testing and process control, to identify any deviations or defects

3 After-sales

- Collect and analyse customer feedback to identify areas for improvement

To achieve our Quality Objectives, we set targets for the following:

- Punctual shipments
- Reducing external complaints
- Attaining exceptional customer satisfaction levels

The Quality Objectives serve as performance indicators to guide our efforts towards continuous improvement and to ensure alignment with our overall business strategy.

Promet is an ISO/IEC 17025:2017 Accredited Laboratory, further emphasising our commitment to quality assurance and reinforcing our ability to provide reliable testing services to our clients. Our products comply with applicable international standards regulating product specifications, ensuring that our clients' expectations are not only met but exceeded.

Quality Assurance

The Group has a robust quality assurance process that integrates monitoring of supplier performance, implementing quality control measures, fostering employee training and development, analysing customer feedback, and executing corrective and preventive actions. We inspect suppliers' test reports, conformity certificates, and materials declarations to ensure that all raw materials meet product specifications, such as EN71, RoHS and REACH requirements.

Our quality assurance process includes specific procedures for addressing customer complaints. Our Technical Team carefully evaluates customer feedback and promptly implements effective corrective actions. Insights from complaints are shared with relevant department to identify the root cause and implement corrective measures. If the customer is not satisfied with the outcome, the complaint will be escalated to our IMS Committee, which is comprised of the Management Representative (MR), COO and senior management. If the customer remains dissatisfied after review by the Committee, the complaint will then be escalated to the CEO for a final decision.

Our annual customer satisfaction surveys have achieved a satisfaction rate of 92.3 %. We remain committed to collaborating with stakeholders to drive continuous improvement and uphold the highest standards of quality and service.

Target: achieving at least 80% customer satisfaction rate

FY2025/26 Performance: yielded a customer satisfaction rate of 92.3%

Product Traceability

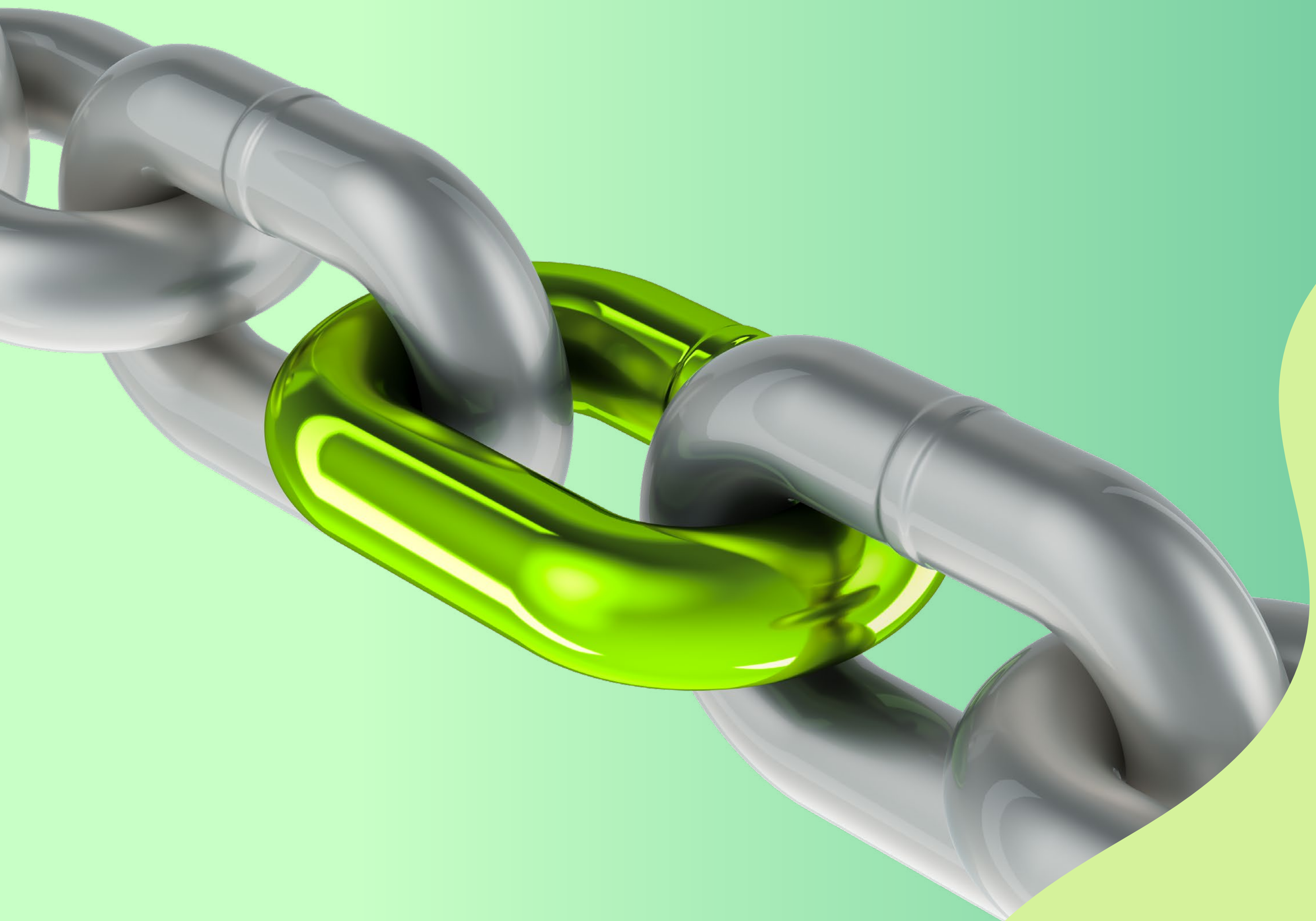
We uphold stringent standards for precise marking and labelling, ensuring accountability, transparency, and integrity of our products, from raw materials to finished goods.

Our comprehensive product traceability system encompasses the following key elements:

1. **Supplier Selection and Monitoring:**
   - Evaluate and select suppliers based on their ability to provide high-quality raw materials that meet our requirements.
   - Conduct ongoing supplier monitoring through regular audits, assessments, and performance reviews to ensure consistent adherence to our quality and traceability standards.
2. **Raw Material Tracking**
   - Assign a unique identifier to each batch of raw materials to trace its origin, composition, and quality.
   - Maintain detailed records of all material transactions, including purchase orders, delivery notes, and test reports.
3. **Production Process Monitoring**
   - Employ advanced technologies and stringent quality control measures to monitor and record critical product parameters, such as chemical composition.
   - Link the data to each product's unique identifier to provide a comprehensive history of its manufacturing journey.
4. **Identification and Labelling**
   - Utilise state-of-the-art marking and labelling techniques to identify our major zinc alloy brands, Mastercast, and Genesis.
   - Mark each ingot with a laser-marked product lot number for our major zinc alloy brands, Mastercast and Genesis.
   - Feature QR codes on product labels of our major zinc alloy brands, disclosing information, such as the end product's chemical composition and the GHG emissions of the production process.
5. **Storage and Distribution:**
   - Track product location and movement throughout our storage and distribution network using our inventory management system.
   - Maintain full visibility and streamline order fulfilment to rapidly respond to inquiries or issues.
6. **Customer Support and Feedback:**
   - Equip the customer support team with the tools and information to address product-related inquiries, trace specific product batches, and provide prompt assistance in the event of quality concerns.
   - Actively solicit customer feedback to continuously improve our products, services, and traceability system.

7. RESPONSIBLE SUPPLY CHAIN MANAGEMENT

Responsible supply chain management is essential for the long-term sustainability of our operations. We are committed to ethical procurement practices, ensuring that raw materials and products are responsibly sourced. Through close collaboration with suppliers who share our sustainability values, we promote transparency and accountability in our operations. Regular engagement allows us to reinforce our expectations, monitor their performance, and work collectively to address challenges, fostering a more responsible and resilient supply chain.



7.1. Supply Chain Management

We recognise the integral role that suppliers play as long term partners in supporting the success and resilience of our business operations. By maintaining fair and transparent cooperative partnerships grounded in shared values of responsibility and trust, we seek to foster mutually beneficial relationships across our supply chain. During the year, the Group enhanced its Responsible Sourcing Policy and supply chain management framework to provide clearer expectations for suppliers and a more structured approach to managing ESG related risks and opportunities across our sourcing activities. Through this strengthened framework, we aim to promote responsible and ethical practices, support greater transparency and traceability, and minimise environmental and social impacts throughout our supply chain.

Risk Management

Performance Monitoring and Control

Monitor suppliers' compliance throughout the process

Supplier Selection

Selection

Evaluate supplier's previous performance and select suitable supplier for our business

Partnership and Alliance

Partnership

Build strong partnerships with suppliers and industry associations to enhance performance and promote knowledge sharing

Supplier Selection and Evaluation Process

With the mission of being a leader in the metals industry, we recognise the importance of sustainability impacts across our value chain. Below is the summary of the supplier selection and evaluation process for our suppliers in raw materials and products for Hong Kong, Shenzhen, Wuxi and Ningbo operations:

Supplier Evaluation

01 Request suppliers to fill in the Supplier Questionnaire Checklist to provide ESG-related information.

02 Conduct a risk-based assessment and scoring of suppliers based on criteria such as quality of goods and services, compliance with applicable laws and regulations, management systems, environmental and social practices, and alignment with the Group's responsible sourcing requirements.

03 Suppliers sourcing from conflict-affected and high-risk areas shall submit a duty completed Conflicted Minerals Reporting Template.

04 Review the suppliers' documentation, such as licenses, permits and relevant certifications (e.g. ISO 9001, ISO/IEC 17025, ISO14001 and ISO 45001).

05 Arrange annual on-site visits for shortlisted suppliers to assess their facilities, operations, and adherence to controls over materials received, production, finished goods, equipment use and delivery.

Onboarding

01 Give priority to suppliers that have obtained ISO 14001 certification or have signed the Supplier Environmental Support Statement or equivalent responsible sourcing commitments.

02 Prioritise suppliers with relevant ISO certificates and other documents pertaining to quality.

03 Award the contract based on the overall scoring and evaluation of the suppliers.

The Supplier Questionnaire Checklist outlines responsible procurement practices that support our environmental, social and business objectives in the following areas:

- Business Ethics
- Legal Compliance
- Marketplace Activities
- Quality and Safety
- Environmental Management
- Labour Practices
- Diversity and Inclusion
- Human Rights

We will continue implementing the same supplier evaluation approach for our suppliers in raw materials and products throughout our operations. This will enable us to establish a consistent approach to supplier management, further strengthening our ability to mitigate risks and ensure the ethical production of our products and services.

Supplier Performance Monitoring and Assessment

We recognise the importance of continually monitoring our supply chain to ensure the suppliers meet our expectations. Supplier review is conducted on an annual basis to ensure their compliance with our standards for quality, pricing, service delivery, legal and regulatory compliance, environmental and occupational health and safety management, as well as relevant certifications. Our review process is designed to identify and mitigate any regulatory, environmental, or social risks that may arise in our supply chain.

In 2025, we conducted an audit for a supplier to evaluate compliance with our operational standards and sustainability commitments. The supplier was required to complete a self-assessment checklist covering 14 key categories:

- Continual Improvement
- Storage and Delivery
- Customer Service
- Environment
- Labor & Human Rights
- Ethics
- Sustainability Procurement
- Planning of Quality Management
- Engineering Technology and Change Management
- Suppliers Management and IQC
- Process Control
- Control of Finished Product
- Control of Nonconforming Product
- Production and measuring equipment management

Based on the audit findings, we assessed supplier performance and undertook targeted engagement to mitigate risks and drive improvements. In line with the Group's prioritisation of ethically produced products and services, suppliers that fail to meet these standards are required to implement corrective actions or may face termination.

Training and Development

We provide the training sessions to our new procurement staffs to ensure that they are knowledgeable about our supply chain management criteria. Our staff were trained to identify and understand the risks associated with supplier interaction, such as the exploitation of child labour and compliance with labour laws. This equips our employees with the knowledge to make informed decisions when dealing with suppliers and to mitigate potential risks.

In addition to our focus on employee training, we emphasise the development of our suppliers' quality management systems (QMS). We require suppliers of automotive finished products for our Hong Kong production site to develop, implement, and maintain a quality management system certified to ISO 9001, with the ultimate objective of achieving certification to the IATF 16949 Automotive QMS standard.

7.2. Conflict Minerals

The Group is committed to responsible mineral sourcing and conducts supply chain due diligence in line with the Organisation for Economic Cooperation and Development ("OECD") Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas ("CAHRAs"). We recognise the potential risks associated with conflict-affected and high-risk sourcing and seek to prevent any contribution to conflict, human rights abuses, or unethical practices. Our sourcing policy requires suppliers of minerals, including gold, tantalum, tungsten and tin, to demonstrate that their materials are responsibly sourced and do not originate from CAHRAs, including regions of the Democratic Republic of Congo controlled by non-state armed groups or unlawful entities.

To maintain the integrity of our supply chain, we conduct supplier assessments to ensure that all materials are ethically sourced and free from conflict and human rights violations. Raw material suppliers are required to sign a conflict minerals declaration, and a stringent screening process is in place to prevent the procurement of materials from affected regions. We have developed a Supplier Questionnaire Checklist that outlines conflict minerals requirements, obliging raw material suppliers to attest to the non-involvement of conflict minerals in their products. This comprehensive approach reflects our commitment to ethical sourcing and protecting human rights throughout our supply chain.

7.3. Engagement with Industry Association

Lee Kee is dedicated to driving sustainable development and responsible sourcing practices through active engagement with industry partners. By participating in industry association events and conferences, the Group contributes to industry-wide advancements, while sharing and adopting best practices across the sector.

In 2024, we signed a commitment to become a partner in the Copper Mark, a globally recognised assurance framework, comprising 33 criteria covering environmental, social and governance (ESG) practices to promote responsible production practices across copper, molybdenum, nickel, and zinc value chains.

In 2025, our Essence Metal began participating in The Copper Mark Assurance Process. Following the assessment process, we completed the assurance in 2026 and the site obtained both The Copper Mark and The Zinc Mark, reflecting our alignment with internationally recognised standards on governance, environmental stewardship, social responsibility, and ethical business conduct. Notably, we are the first site in China to obtain The Copper Mark and The Zinc Mark.

By adhering to the Copper Mark Assurance Process, Essence Metal will systematically assess its procurement practices and actively identify, prevent, and mitigate adverse environmental and social impacts within our supply chain. As a Copper Mark Partner, we are able to engage with like-minded peers, fostering collaboration to drive sustainability transformation across metal production, sourcing and recycling. Beyond this, it strengthens our credibility and trust among different stakeholders including customers and investors, establishing our role as a competitive and responsible industry player.

THE COPPER MARK

THE ZINC MARK

The awards apply specifically to the Essence Metal (Asia) Co., Ltd.

8. SUSTAINABLE MANUFACTURING

In response to the global challenges posed by environmental issues, we have embedded sustainable practices into all aspects of our business. Our efforts focus on reducing our GHG emissions and enhancing preparedness for climate-related risks through the adoption of digital transformation and automation. These initiatives not only improve operational efficiency but also support the implementation of robust environmental management systems and foster a culture that prioritises the health and safety of our employees.

To foster the safety, security and environmental responsibility of our operations, we have established an environmental management system and an occupational health and safety management system in compliance with ISO14001 and ISO45001 standards respectively. Building on these efforts, we further strengthened our commitment to transparency and accountability by achieving ISO 14064-1 and ISO 14067 standards. These achievements underscore our dedication to measuring, managing, and reporting emissions, while also ensuring the traceability and sustainability of our products throughout their lifecycle.

8.1 Operational Efficiency and Environmental Management

To reinforce sustainability in our operations, we have a number of internal policies and documents in place to effectively address and manage our environmental responsibilities, including:

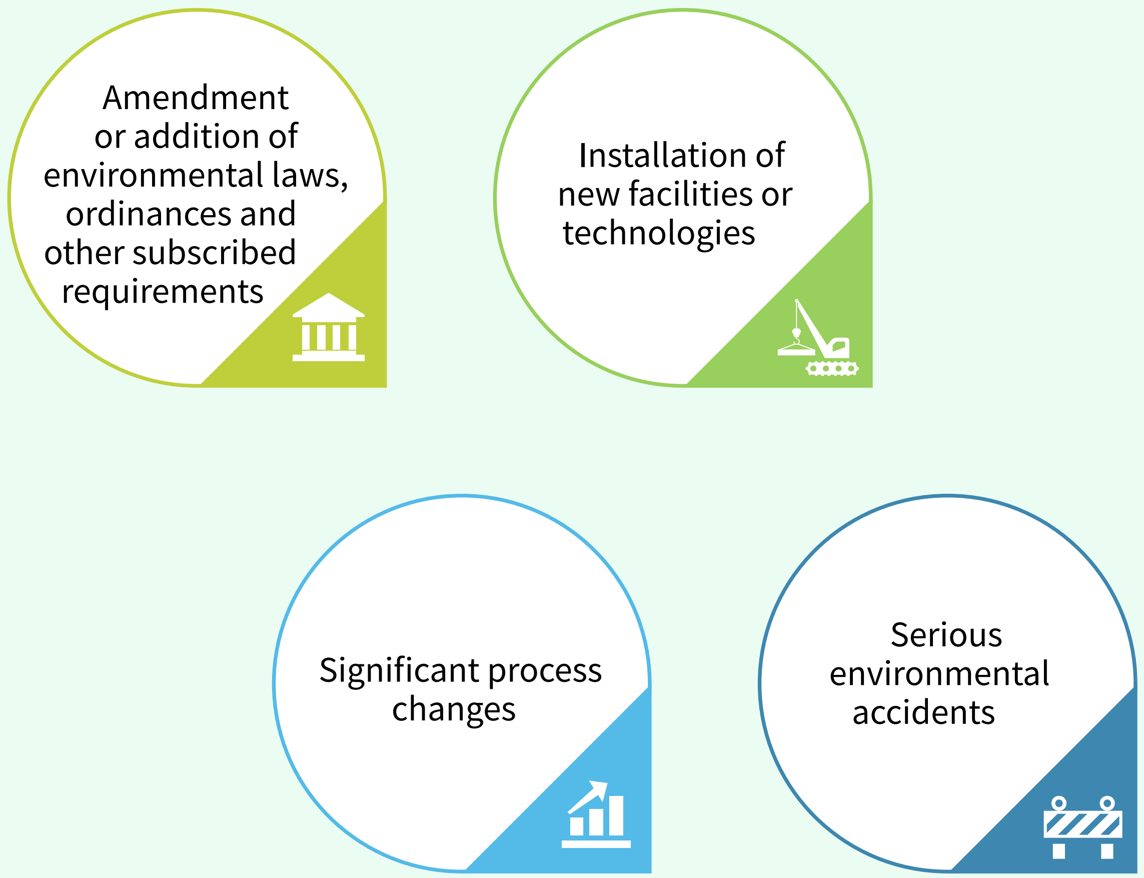
Environmental Policy	· Defines our commitment to safeguarding the environment, optimising resource utilisation and reducing emissions and waste
Environmental Aspects Operating Procedures	· Provide a systematic framework for identifying, evaluating, and managing significant environmental aspects and their associated impacts
Environmental Aspects Assessment Form	· Records each identified Environmental Aspect and its corresponding Environmental Impact
Register of Legal and Other Requirements	· Ensures that all applicable environmental compliance obligations are identified and systematically managed within the Environmental Management System

We diligently adhere to all pertinent environmental protection laws and regulations across the various jurisdictions where we operate and continually strive to enhance our environmental performance.

Specified Process (“SP”) Licence

The Air Pollution Control Ordinance regulates industrial activities which involve certain polluting industrial processes known as “specified processes”. Our operations fall under this category, requiring regulatory oversight to monitor and control potential air pollution. In compliance with these requirements, we applied for and successfully obtained the SP licence. Through this licence, we are committed to implementing the best practicable means to prevent air pollution as required by the terms and conditions set forth. In parallel, we prioritise monitoring of air discharge quality at production facilities, with particular attention to emissions from furnace operations. A range of air emission control measures has been implemented, including the use of filtration systems and the installation of an opacity monitoring system to foster real-time monitoring of exhaust conditions. Filters are replaced on a regular basis to facilitate effective performance and ongoing compliance with relevant environmental requirements.

Our specialised environmental management team is entrusted with the responsibility of examining our Group's activities, products, and services under normal, abnormal, and reasonably foreseeable emergencies, taking into account past, present, and future considerations. The responsible departments are required to review the environmental aspects annually or if any of the following conditions arise:



Climate-Related Risks And Opportunities

During the reporting year, the Group carried out a climate related scenario analysis to assess the resilience of its business model and value chain to different climate scenarios over the short, medium and long term.

Scope of operations covered

To determine the scope of operations included, the Group conducted an internal assessment of how key physical and transition risk factors would affect different business segments. This assessment indicated that production and sales and distribution activities are most exposed to physical risks such as heat stress and business interruption from typhoons, as well as to transition risks related to carbon pricing and energy costs, while technical testing, consultancy and digital platform activities are subject to lower direct exposure. Based on this materiality assessment, the analysis focused on the Group’s key operations in Hong Kong and mainland China, including production facilities and sales and distribution.

Scenario selection and time horizons

To reflect the Group’s strategic context and incorporate scenarios aligned with the latest international climate agreement, we assessed climate related risks and opportunities under two contrasting climate scenarios: a high emissions case and a low-emissions case. These scenarios draw on established reference pathways from the IPCC and NGFS and are applied across short-, medium- and long-term horizons consistent with the Group’s business planning cycles.

- Short term (2026 – 2030)
- Medium term (2031 – 2040)
- Long term (2041 – 2050)

Climate scenarios used

Scenario name	Description	Reference scenarios	Key assumptions
High-emissions scenario (3°C to 5+°C warming by 2100)	Delayed transition with continued high emissions and limited strengthening of current policies	· IPCC SSP5-8.5 · NGFS Current Policies	· Minimal global climate cooperation · Continued fossil fuel reliance · No or limited carbon price increases · Physical risks escalate with more frequent and severe extreme weather events
Low-emissions scenario (1.5°C to 2°C warming by 2100)	Accelerated global shift toward net zero emissions, with rapid policy tightening and technology deployment	· IPCC SSP1-2.6 · NGFS Net Zero 2050	· Strong international cooperation and rapid decarbonisation · Immediate implementation of stringent climate policies · Rapid rise in carbon prices

Based on these scenarios and time horizons, we assessed key climate related risks and opportunities for the Group. The table below summarises the main risk and opportunity factors, how they evolve under each scenario, the potential implications for our business model and value chain, and our current and planned mitigation or adaptation responses.

Risk factor	Scenario analysis results	Potential impacts on business model and value chain	Mitigation strategies
Physical risks			
Prolonged period of extreme hot weather **Value chain impacted:** Direct operations **Time horizons:** Short and medium term	Under both climate scenarios, chronic heat stress is expected to increase across Hong Kong and mainland China, leading to a gradual rise in labour productivity loss over time. The scenario analysis results indicate a moderate increase in heat-related productivity loss under the low-emissions scenario and a materially steeper increase under the high-emissions scenario towards 2050.	Rising temperatures and more frequent hot periods may reduce effective working capacity, particularly for employees engaged in physically demanding or heat-exposed tasks. The potential impacts include: **Operational Impact:** · Higher heat stress may reduce worker efficiency and necessitate more frequent rest breaks, especially for staff in the Ningbo and Hong Kong operations. In extreme conditions, work may need to be rescheduled or suspended to safeguard employee health. **Financial Impact:** · Additional cooling and ventilation requirements could increase electricity consumption and operating costs. Over time, the Company may also need to invest in improved industrial cooling, ventilation and rest facilities to maintain safe working conditions. In mainland China, higher High Temperature Allowance payments and related labour protection costs may further increase personnel expenses.	**Engineering and Facility Controls:** · Provide air conditioned rest areas for rest and rehydration in hot periods. · Install wall-mounted fans in the Hong Kong facility to improve air circulation. · Plan to deploy movable air-conditioning units at elected high-heat workstations. **Administrative Measures:** · Follow the Labour Department's heat-stress guidance to adjust work and rest schedules. · Remind staff of control measures and provide cooling support (e.g. electrolyte drinks).
Increase frequency and severity of extreme weather events **Value chain impacted:** Direct operations **Time horizons:** Short and medium term	Scenario analysis of annual expected damage from typhoon indicates an upward trend in storm-related physical risk for both Hong Kong and mainland China over the assessment period. Under the low-emissions scenario, the increase in expected damage plateaus at a moderate level, while under a high-emissions scenario the expected damage rises more sharply towards 2050, with projected damages several times higher than in the low emissions case.	Increased intensity and severity of typhoons and rainstorms pose a material risk to Lee Kee's production and logistical stability. Typhoons and associated heavy rain, flooding and storm surges present a physical risk to Lee Kee's infrastructure, inventories and logistics network, particularly in Hong Kong and mainland China where operations and key suppliers are located. **Operational impact:** · Severe typhoons may cause temporary suspension of warehouse and production activities, damage buildings and equipment, and interrupt power and water supply. Prolonged downtime at the Ningbo factory or Hong Kong warehouses could delay order fulfilment. · Extreme weather warnings may restrict the ability of staff to travel safely to offices, warehouses and production sites. Without appropriate remote working and contingency arrangements, this could disrupt administrative and support functions that are critical to customer service and decision-making. **Supply chain and logistics impact:** · Port closures, congestion, road blockages and vessel delays during typhoon and rainy seasons may disrupt inbound shipments of raw materials and outbound deliveries to customers. This can lead to longer lead times, higher logistics costs and increased reliance on safety stock to maintain service levels. **Financial impact:** · Physical damage to facilities, inventories and equipment may result in repair, replacement and clean-up costs, as well as potential insurance deductibles and premium pressure over time.	**Procurement and supply chain resilience:** · Maintain prudent safety stock and adjust inventory before high-risk weather seasons. · Monitor shipments and work with suppliers to advance deliveries or arrange alternatives. **Operational contingency planning:** · Maintain severe weather contingency plans for utilities, inspections and operations. · Use cross functional channels to coordinate decisions before, during and after typhoons. · Enable flexible and remote working during severe weather to protect staff and key functions. **Insurance and risk transfer:** · Review insurance coverage periodically to ensure it remains adequate.

Transition risks and opportunities			
Implementation of carbon price **Value chain impacted:** Direct operations and upstream procurement **Time horizons:** Medium and long term	Scenario analysis using NGFS climate scenarios indicates that carbon prices could diverge significantly under different transition pathways. Low-emissions scenario with stronger and earlier climate action show substantially higher modelled carbon prices, reflecting more stringent mitigation policies; High-emissions scenario with weaker or slower policy implementation exhibit much lower carbon price signals.	Although our products are not currently directly subject to carbon pricing, the Group may still be exposed to carbon-related transition risk over time, particularly through developments in Mainland China and key export markets. **Operational and compliance impact:** · As China's national Emissions Trading Scheme (ETS) and other policy instruments expand across industrial sectors, energy-intensive activities may face higher compliance expectations and a need for more robust emissions data, monitoring and reporting. Over the longer term, this could affect our production unit in China if coverage broadens to relevant processes. **Supply-chain and procurement impact:** · Upstream metal producers and other emissions-intensive suppliers are likely to be affected earlier by carbon pricing and related regulations. Over time, these suppliers may pass through part of their carbon compliance costs in the form of higher raw material and semi-finished product prices, increasing procurement costs and potentially influencing sourcing decisions. **Customer and market impact:** · As carbon pricing and border adjustment mechanisms evolve, downstream customers may place greater emphasis on embedded carbon and request more detailed product carbon footprint information, influencing future competitiveness and customer relationships.	**Policy and market monitoring:** · Monitor developments in carbon pricing to assess potential implications for our operations and value chain. **Operational and supply-chain resilience:** · Review energy use and major cost drivers to identify opportunities to improve efficiency and emissions performance. · Understand from key suppliers on how climate and carbon policies may affect their costs and sourcing strategies. **Data and disclosure readiness:** · Strengthen GHG data management and carbon accounting to meet future compliance needs and customer expectations, including product-level emissions where relevant.
Fluctuations in energy costs driven by decarbonisation efforts **Value chain impacted:** Direct operations **Time horizons:** Short, medium and long term	Scenario analysis using NGFS pathways indicates that future energy prices may diverge significantly under different transition pathways. Under low-emissions scenario, electricity and gas prices move in different directions: electricity prices are projected to rise in the short- to medium-term but decline over the longer term as power systems decarbonise and benefit from the lower operating costs of renewables, while gas prices show a steady upward trend as fossil fuels face stronger policy constraints and higher carbon-related costs. Under high-emissions scenario, both electricity and gas prices remain comparatively more stable, reflecting slower decarbonisation and continued reliance on fossil fuels.	Our energy profile differs by location, with production activities in mainland China currently relying mainly on natural gas and other operations relying predominantly on electricity. Under low-emissions scenario, this creates a risk that gas-reliant manufacturing processes could face greater cost pressure and price volatility, while electrified operations may benefit over time from a cleaner and potentially more cost-efficient power mix. Rising gas prices could increase operating costs for manufacturing process, particularly if fuel switching is constrained. Conversely, over the longer term, greater availability of low-carbon electricity may offer a cost-saving opportunity for office, warehouse and other electricity-intensive functions, and could make electrification of selected processes more attractive from both a cost and emissions perspective.	**Electrification and low-carbon energy:** · Replace selected fossil-fuel-powered equipment with electric alternatives, such as electric forklifts, and explore further electrification where feasible. · Invest in on-site solar systems at production units and headquarters to reduce reliance on fossil fuels and partially offset electricity consumption. **Energy efficiency and monitoring:** · Monitor energy consumption, including at production-batch level, to pinpoint high-intensity processes and guide operational optimisation and future upgrades.

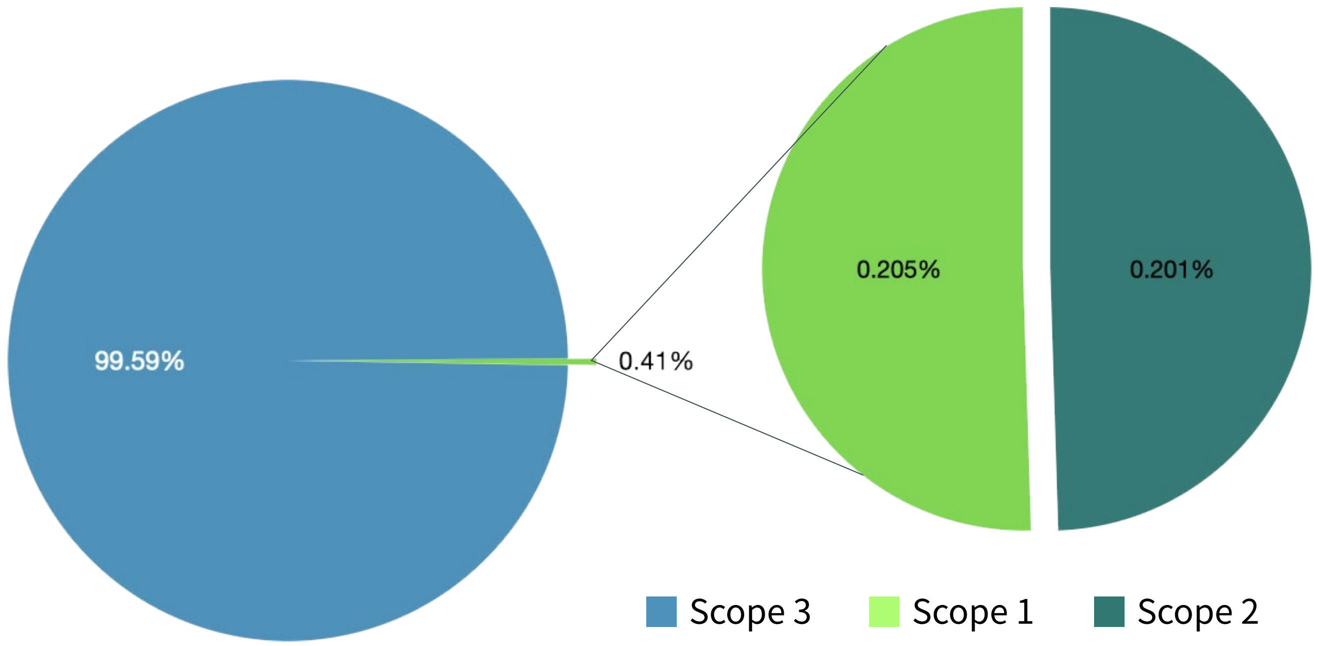
Climate risk management

The Group manages climate related risks within its Enterprise Risk Management ("ERM") framework, with oversight from the Board and management. Climate risks, including physical risks and transition risks, are integrated into the Group's risk identification, assessment, and monitoring processes. Further details of the Group's risk management governance and processes are set out in the Corporate Governance Report of the Annual Report.

GHG Emissions and Energy Targets

Our digital carbon management and reporting platform facilitates the real-time monitoring and analysis of our emissions, providing valuable insights to support our sustainability efforts. This year, we continued to evaluate our scope 3 emissions, which accounted for more than 99% of total GHG emissions. The majority of scope 3 emissions stem from Category 1 – Purchased Goods and Services. Consequently, we are prioritising collaborative efforts across our supply chain to reduce the emission of our purchased goods and services.

Scope 1, 2 and 3 in FY2025/26

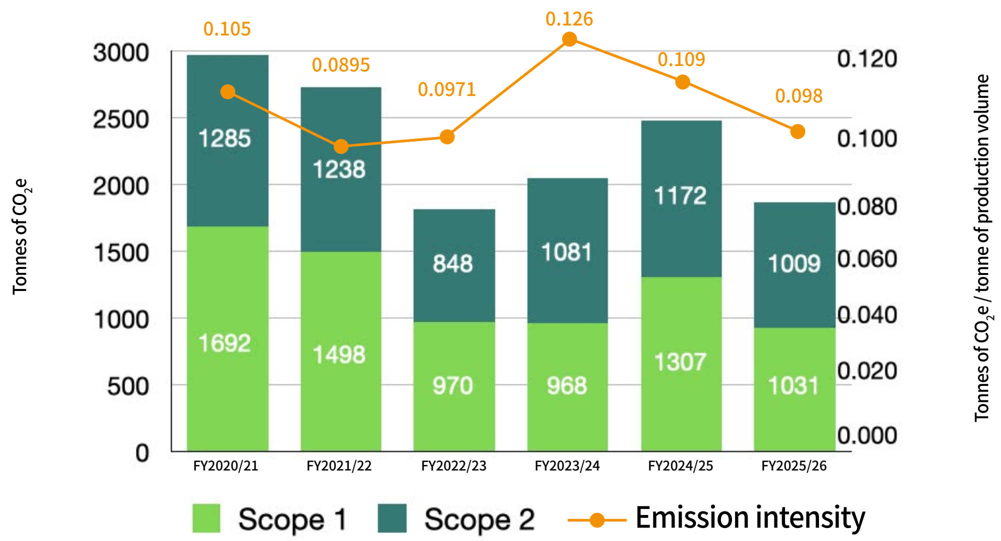


We have been actively enhancing our energy efficiency practices, monitoring energy usage, and encouraging environmental consciousness among our staff. Our Board of Directors or its delegated committee conducts annual assessments of our progress towards achieving our reduction targets, analysing the sources of GHG emissions and energy consumption to identify areas for improvement. In the FY2020/21, we established GHG emission targets that encompass all our Group operations, with a base year of FY2020/21. we remain dedicated to tracking and meeting our long-term environmental goals.

Looking ahead, we intend to review and, where appropriate, update our targets and transition plans to support the HKSAR Government's 2050 carbon neutrality goal and the China's commitment to achieve carbon neutrality by 2060.

Aspect	Base year	Progress as of FY2025/26	Compare with FY2024/25	Long-term Targets (by FY2030/31)
GHG emissions intensity (per tonne of production volume)	2020/21	↓6.67%	↓10.09%	↓20%

GHG Emissions by Scope in FY2025/26



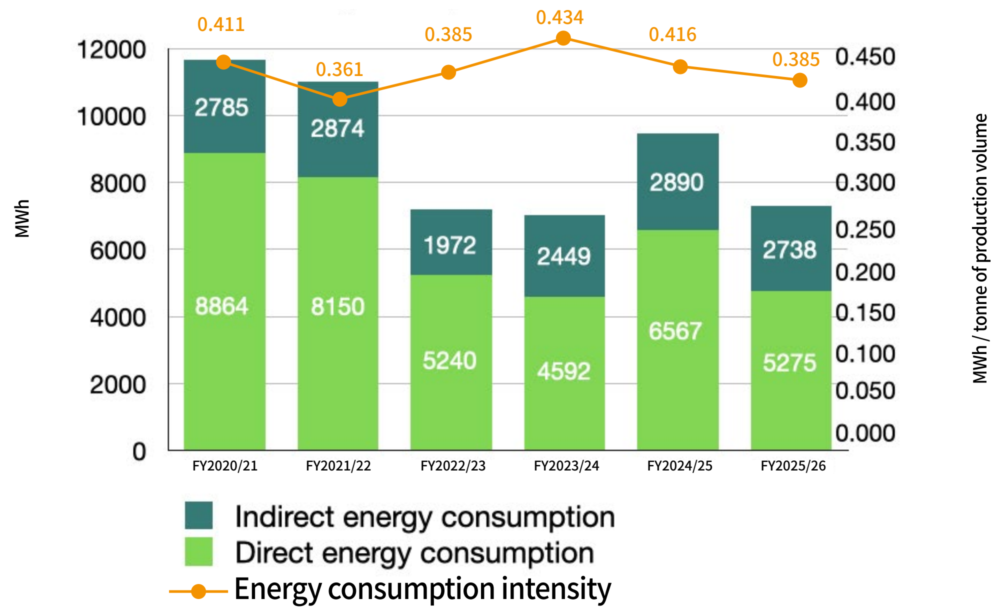
In FY2025/26, the Group's total GHG emissions decreased from 2,479 tCO_2e to 2,040 tCO_2e, representing an absolute reduction of 439 tCO_2e, or approximately 17.71% year-on-year. Emissions intensity improved from 0.109 tCO_2e per tonne of production to 0.098 tCO_2e per tonne, an improvement of around 10.09%. Relative to the FY2020/21 baseline intensity of 0.105 tCO_2e per tonne, this represents a reduction of roughly 6.67%, demonstrating progress towards the Group's long term target of achieving a 20% reduction in GHG emissions intensity by FY2030/31.

This performance reflects both the ongoing decarbonisation of the power grid and the Group's own decarbonisation initiatives, including continued utilisation of on-site solar installations at the Ningbo and Hong Kong production facilities to reduce reliance on fossil-fuel-based electricity. In parallel, the Group has further optimised its production processes, notably through the application of an automated pre-heating system that enables a more gradual and controlled increase in furnace temperature, thereby reducing redundant energy consumption and associated emissions compared with earlier, more energy-intensive methods.

In the FY2020/21, we also established energy consumption targets that encompass all our Group operations, with a base year of FY2020/21.

Aspect	Base year	Progress as of FY2025/26	Compare with FY2024/25	Medium-term Targets (by FY2025/26)
Energy consumption intensity (per tonne of production volume)	2020/21	↓6.33%	↓7.45%	↓15%

Energy Consumption in FY 2025/26



In FY2025/26, the Group's total energy consumption decreased from 9,457 MWh to 8,014 MWh, representing an absolute reduction of 1,443 MWh. Energy intensity improved from 0.416 MWh per tonne of production to 0.385 MWh per tonne, reflecting the continued effect of efficiency measures and optimisation of production processes.

During the year, the Group also enhanced its data collection approach by capturing real-time electricity consumption data for each furnace cycle directly from equipment control panels, instead of relying solely on general meter readings. This more granular monitoring enables more accurate tracking of energy use by product type, supports better forecasting, and facilitates more informed production scheduling for higher-energy-intensive items.

The Group's energy intensity target for FY2025/26 was to achieve a 15% reduction relative to the FY2020/21 baseline. Against this baseline, the FY2025/26 intensity represents a reduction of approximately 6.33%, indicating progress but falling short of the original target. This shortfall was primarily due to the commissioning of a new production line in FY2023/24, where initial testing and calibration required temporarily higher than normal energy use before stabilising at more efficient operating levels. Certain energy reduction facilities and measures did not achieve the target as expected.

Recognising these operational changes and evolving business needs, the Group is in the process of revisiting its energy-intensity targets and may set updated objectives to better reflect its current operating profile and long-term decarbonisation ambitions.

Energy and Water Efficiency Initiatives

We recognise the significant impact of our operations on GHG emissions and the resulting effects on climate change. To address this, we have implemented a range of targeted measures aimed at reducing both our direct and indirect GHG emissions across all facets of our business, including production facilities and office operations. Our strategic approach focuses on enhancing infrastructure, establishing robust control mechanisms, adopting renewable energy sources, investing in energy-efficient technologies, and optimising our production processes. To achieve our sustainability goals, we have implemented the following measures:

Energy efficiency in processes and buildings

- **Waste heat recovery:** We recover heat from furnace flue gas at our Ningbo facility and reuse it in the production process, reducing fuel consumption and associated emissions.
- **Variable-speed cooling system:** Our process cooling system use variable-speed controls that adjust according to load and ambient conditions, resulting in around 18% lower GHG emissions compared with conventional fixed-speed systems.
- **LED and sensor-based lighting:** We are replacing fluorescent lighting with energy-efficient LED fixtures and installing occupancy sensors so that lights are only activated when spaces are in use, lowering electricity demand in our offices and facilities.
- **Routine equipment maintenance:** Regular inspections, maintenance and cleaning of fan coil units and filters are conducted to maintain efficient operation and avoid unnecessary energy use.

Operational controls and emissions management

- **Periodic leak checks:** We conduct periodic leak checks on air conditioning units and inspections of air conditioning systems and company vehicles to minimise refrigerant leakage and improve overall energy performance.

Low carbon transportation

- **Electric vehicles and e-forklifts:** We are gradually transitioning to electric vehicles and e-forklifts in our Hong Kong and Ningbo operations to reduce fuel consumption and emissions from transport and material handling.

Renewable energy deployment

- **Solar energy at headquarter:** The rooftops of our headquarter is equipped with a 200kW solar panels
- **Expanded solar capacity at Ningbo and headquarter:** In 2024/25, we installed a 303 kW rooftop solar system at our Ningbo factory and added 10 solar powered exhaust fans at our headquarter. Combined, these installations generated 590,741 kWh of renewable energy during the reporting period, avoiding an estimated 265 tCO_2e compared with fossil fuel-based electricity[2].

We are dedicated to conserving natural resources across all aspects of our business. Furthermore, we encourage our contractors, suppliers, and customers to adopt resource-efficient practices. Recognising that access to clean water is an ongoing global challenge, we strive to use freshwater resources responsibly and to implement water management practices. Notably, the Group does not operate in water-stressed regions and therefore does not face significant issues related to water sourcing.

The Group's primary use of water resources is for metal cooling processes. In 2024, we continued to improve on water conservation and efficiency in our operations. We have adopted a closed loop system that employs a water bath for cooling processes. This system eliminates water waste and reduces mist generation compared with previous methods. Additionally, closed-loop systems can be automated to achieve greater precision and consistency in the cooling process.

2 The avoided GHG emissions is calculated based on the average emission factor of the national grid in 2023 announced by the Ministry of Ecology and Environment of the People's Republic of China.

Waste Management Practices

Our waste management strategy is based on the “5R” framework, which includes Replace, Reduce, Reuse, Recover and Recycle. We collaborate with employees, contractors, and suppliers to encourage waste minimisation at the source and the adoption of recycled materials. The Group endeavours to reduce the amount of waste we produce and maximise the adoption of reuse or recycling methods. We strictly comply with local regulations governing the treatment and disposal of hazardous waste. Furthermore, we conduct regular monitoring of our waste generation, including both solid and liquid waste, and track the recycling activities at our facilities.

Replace, Reduce, Reuse, Recover, Recycle

Non-hazardous waste		Hazardous waste	
Non-recyclable	**Recyclables**	**Non-recyclable**	**Recyclables**
e.g. general refuse	e.g. wastepaper, used plastic bottles, waste glass	e.g. waste oil, chemical waste, waste batteries	e.g. empty toner cartridge
Collected by the government’s sanitary division	Collected by qualified handlers for recycling	Collected by qualified handlers for disposal	Collected by the manufacturer for remanufacturing

Reduce	Recycle	Proper Handling of Hazardous and Non-hazardous Waste
Minimising material consumption and waste generation at every stage of the production process	Emphasising the importance of promoting a circular economy within our organisation	Minimising harm to the environment and avoiding land pollution
• **Precision Material Management:** We have implemented advanced systems for calculating material requirements and optimising tool arrangement and usage. These measures improve material processing quality, reduce waste generation, and enhance overall production efficiency. • **Innovative Diecasting Technology:** Our zinc diecasting technology is designed to reduce material consumption and waste generation throughout the production process. This technology enables significant material savings and contributes to carbon emissions reductions.	• **Scrap Metal Recycling:** We collect and recycle scrap metal generated during production. During the reporting period, we recovered a total of 109,963 kg of metals, contributing to a more sustainable use of resources. • **Industrial Waste Recycling:** We collect and recycle used lubricant oil generated from production equipment through licensed waste management providers, ensuring the waste is handled responsibly and in compliance with environmental regulations. • **Office Waste Recycling:** To minimise waste in our office environments, we recycle materials such as paper, plastic, metal cans, glass, beverage cartons, and toner cartridges, and participate in recycling programmes to reduce our waste footprint and promote sustainability across all aspects of our operations.	• **Spent Acid Disposal:** All spent acid is properly packaged, labelled and stored following chemical analysis. Licensed waste handlers are engaged for collection and treatment to ensure safe disposal. • **Microbiological Waste Management:** Labware contaminated with microbiological waste, including expired or contaminated items, undergoes sterilisation via autoclaving for 30 minutes at 121°C before disposal to avoid environmental exposure to potentially harmful microorganisms. • **Compliance and Accountability:** All waste management activities are conducted in strict compliance with applicable laws and regulations.

8.2. Digital Transformation and Automation

We place strong emphasis on promoting sustainability and environmental stewardship. We adopt digital technologies and automation. These transformative tools are shaping the future of manufacturing and management, and we incorporate them into our operations. By doing so, we actively reduce our environmental impact, optimise resource utilisation, and cultivate a sustainable work environment.

Digital transformation empowers us to utilise data analytics effectively, streamlining operations and facilitating informed decision-making. We enhance supply chain visibility, optimise manufacturing processes, and uncover opportunities for greater efficiency and sustainability by leveraging these technologies.

Embracing Automation: Ingot Stacker Systems

Ingot Stacker Systems:

To further streamline our production process and enhance workplace safety, we have integrated Ingot Stacker Systems and Automatic Strapping Machines into our operations. The Stacker Systems automatically stack ingots in an organised fashion for further processing, and the Automatic Strapping Machines apply polypropylene materials to bundle stacked ingots securely. By leveraging these machines, we are able to package ingots through coordinated automated sequences, eliminating the need for manual labour in completing these tasks and reducing ergonomic risks for employees.

Automation, through the adoption of advanced technologies like robotic arms and computer-aided manufacturing, significantly contributes to our sustainability initiatives. By replacing repetitive, time-consuming, or hazardous tasks, this transition not only improves efficiency and precision but also enhances worker safety and job satisfaction, creating a more sustainable work environment.

Automated Casting Line & Industry 4.0 Integration:

Our state-of-the-art casting line now features auto-skimming and auto-stacking robotic arms, significantly enhancing worker safety by minimising exposure to hazardous tasks. Moreover, this automation technology not only enhances process stability but also elevates the overall quality of our products. In addition, our casting line is integrated into the Industry 4.0 system, enabling real-time data collection and analysis of process parameters. Industry 4.0 principles have been adopted into the production line, integrating OEE ("Overall Equipment Effectiveness") function to measure manufacturing productivity and enhance efficiency. This advanced connectivity and data-driven decision-making facilitate ongoing performance monitoring, early identification of abnormalities, and timely warnings, empowering us to proactively address potential issues.

The integration of automation across our casting line has further improved operational efficiency and productivity, playing a key role in supporting our production growth. These enhancements in technology and process efficiency have strengthened our ability to respond to increasing market demand, expand production capacity, and scale manufacturing activities effectively, all while maintaining our commitment to sustainable operations.

8.3. Occupational Health and Safety

Occupational Health and Safety ("OHS") Targets

90%
Safety inspection obtains 90% achievement according to the yearly safety management plan

<4
The number of accidents is not more than 4 cases in a year

0
Zero fatal & serious accident

90%
Safety training obtains 90% achievement according to the yearly safety management plan

OHS Performance

0 Work-related fatalities in the past three years

1 Work-related injury

4 Lost days due to work injuries

Health and Safety Management

Lee Kee places employee safety and wellbeing at the forefront of its operational priorities, recognising that workforce welfare forms the foundation of sustainable business success. The company implements a robust health and safety management framework based on ISO 45001:2018 to manage workplace safety across all operations.

Our OHS Policy establishes clear commitments to maintaining high occupational health and safety standards in accordance with relevant laws and regulations. Senior leadership takes direct responsibility for the OHS management system, focusing on preventing work-related injuries, establishing safety objectives, eliminating hazards, and minimising occupational risks.

Regular monthly health and safety inspections form a key component of the management system. These assessments identify potential safety hazards, environmental concerns, and 5S issues that might pose risks to workers. When issues are identified, responsible departments must implement corrective actions according to risk-based timelines.

Voluntary External Safety Audit

Building on our commitment to safety excellence, our headquarter conducted a voluntary external safety audit in June 2025. An independent safety auditor completed this assessment, providing valuable observations and improvement recommendations that have helped guide our subsequent safety management initiatives.

Safety Committee

A dedicated Safety Committee oversees Hong Kong operations and holds monthly meetings to review accidents, discuss safety reporting, evaluate inspection findings, assess contractor safety agreements, and share critical safety information. Frontline employee representatives and outsourced employees are also invited to become members of the Safety Committee. Their participation enables bottom-up input on safety measures, fostering comprehensive improvements in workplace safety.

Emergency Preparedness Protocols

Recognising the importance of emergency readiness throughout its value chain, Lee Kee maintains comprehensive contingency planning and conducts regular emergency drills, such as fire drill. The Contingency Plan provides guidelines for effective emergency management and response to potential occupational health and safety incidents. These protocols are communicated to employees, contractors, visitors, emergency service providers, government authorities, and local communities as appropriate.

Responsible departments conduct regular testing of contingency plans and maintain thorough testing records to identify areas for improvement. Most plans undergo annual effectiveness testing, while cybersecurity plans are assessed every three years. Regular performance evaluations ensure contingency procedures remain effective, with revisions implemented following testing or actual emergency situations. Also, all operations conduct regular emergency preparedness exercises to ensure staff readiness for potential incidents.

As part of ongoing safety initiatives, the company joined the "AED Anywhere for Anyone" Programme of the Hong Kong Fire Services Department to provide access to automated external defibrillator devices at its facilities. AED unit was placed throughout factory premises.

The Company also actively encourages employees to participate in the Fire Services Department Community Emergency Responder (FSDCER) Scheme. This initiative equips participants with essential emergency response knowledge and practical skills, contributing to improved readiness in handling fire and medical emergencies both in the workplace and the wider community. During the year, two employees successfully completed the relevant training courses under the Scheme, reinforcing the Group's ability to fostering a safety conscious culture and supporting community resilience.

Fire Safety

To further enhance fire safety measures, we installed the stand-alone fire detectors at our headquarter. These detectors have been placed in high-risk areas including the canteen, kitchen, and pantry. The system provides early warning alerts during the initial stages of a fire, allowing personnel to evacuate promptly.

Comprehensive Safety Training

We provide various safety training programmes across all operations to equip employees with the necessary skills for safe workplace practices.

Employee Orientation

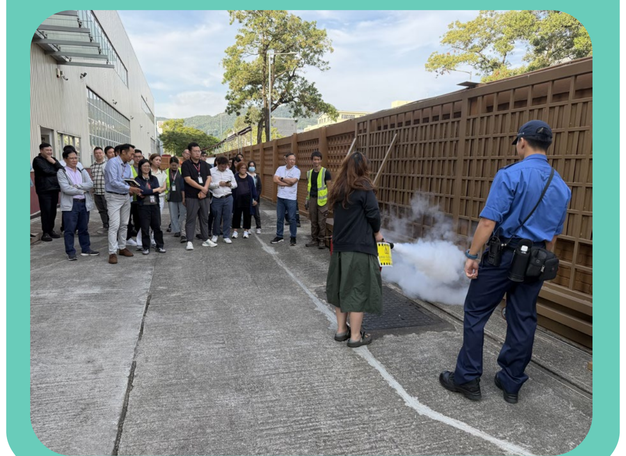
Safety orientation sessions are now mandatory for all new employees joining the Hong Kong operations, ensuring that safety protocols are understood from day one of employment.

Specialised Training

We deliver specialised training for specific operational risks, including prevention of heat-related illness, work at height and other high-risk activities.

Fire Safety Talk

We invited the Tai Po East Fire Station to conduct a fire safety seminar, during which employees were given hands-on experience in using fire-fighting equipment.



Employee Wellbeing Initiatives

As part of our ongoing commitment to occupational health & safety, we have implemented several workplace enhancements during the year:

Heat Stress Prevention

To address heat-related challenges in the workplace. Industrial fans were also installed within factory premises to further improve ventilation and reduce heat stress in high-temperature working environments.

Occupational Health and Safety Resource Hub

We integrated an occupational health and safety resource hub within the employee rest area. This space features workplace safety protocols, informational posters, and safety alerts that employees can reference. This helps maintain safety awareness even during break periods and ensures easy access to important safety information throughout the workday.

Rest Area Improvements

An employee rest area has been set up, equipped with air conditioning, refrigerator with refreshments, and drinking water facilities. This space provides employees with a comfortable environment for breaks during the workday.

Summer Wellbeing Support

To help employees cope with the summer heat and foster caring workplace culture, refreshments are prepared by colleagues and shared with together during summertime.

Supply Chain Safety Standards

To maintain consistent OHS standards throughout the value chain, Lee Kee implements a pre-screening process for suppliers that evaluates their safety performance through structured questionnaires. Contractors must sign safety agreements before beginning work with the organisation.

9. RESPONSIBLE BUSINESS OPERATIONS

Responsible business operations form the fundamental basis of our sustainability strategy framework at Lee Kee. They serve as the driving force behind our achievements in key areas such as innovative products and services, sustainable manufacturing, and responsible supply chain management. As a leading non-ferrous metal company, we are dedicated to fostering a culture of business ethics, investing in talent development, and actively engaging with our communities. These three dimensions of responsible business operations are interlinked and mutually reinforce our dedication to achieving ESG excellence. By upholding these principles, we ensure our long-term success while making a positive and enduring impact on society and the environment.

9.1. Business Ethics

To facilitate the implementation of responsible business operations, the Group places a strong emphasis on business ethics and maintains consistent supervision over its business processes. We remain dedicated to integrating business ethics across every level of the Group's structure, fostering a culture of high ethical standards from within. From our employees to our suppliers, we employ diverse methods to ensure the active participation of all individuals in our monitoring procedures.

Anti-corruption: Upholding Ethical Conduct and Fostering Transparency

Lee Kee remains committed to maintaining high standards of ethical conduct throughout our operations and value chain. Our Code of Conduct and Employee Handbook serve as comprehensive guides outlining our anti-corruption policies, which all employees must adhere to. To ensure that all employees are aware of these policies and our expectations for ethical conduct, our Human Resources Department conducts mandatory internal training for all new employees in headquarters.

Furthermore, we support ongoing education and awareness by inviting external parties to deliver annual anti-corruption training sessions. During the reporting period, we invited the Independent Commission Against Corruption to deliver anti-corruption training for our employees in Hong Kong. In addition to fostering a culture of integrity within our organisation, we extend this commitment to our suppliers. We assess their compliance through a supplier questionnaire checklist, enhancing transparency and accountability within our value chain.

During the reporting period, there was no reported cases of non-compliance relating to bribery, extortion, fraud, or money laundering.

Safeguarding Intellectual Property and Ensuring Information Security

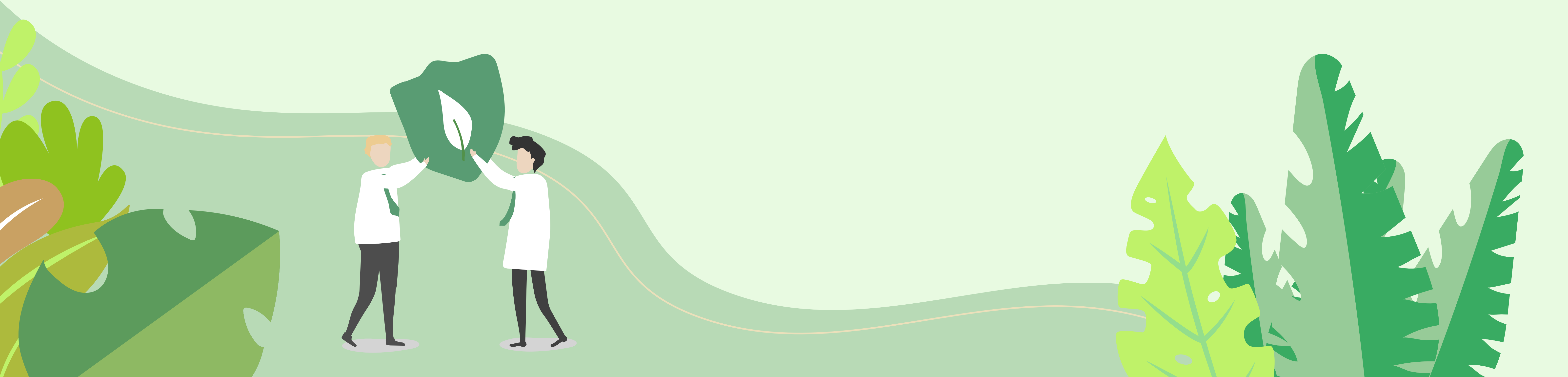
To remain competitive, our Group recognises the importance of intellectual property ("IP") protection and information security. Our Employee Handbook outlines the IP policies requiring employees to comply with relevant copyright laws, appropriate use of computer software for business purposes, and taking necessary security precautions when accessing the company network.

To provide additional guidance to our employees, we strictly follow the "Code of Practice for the Use of Company Computers" and the "Software Use Policy." These policies ensure that company resources are used responsibly and securely. Furthermore, we maintain stringent control over intellectual property and confidential information, requiring suppliers to sign Non-Disclosure Agreements ("NDAs") before collaborating on projects, including the creation of Promet's Online Defect Diagnosis website and other promotional materials.

Whistleblowing: Fostering Transparency and Accountability

Our Group acknowledges the importance of whistleblowing in fostering transparency, accountability, and ethical behaviour within the organisation. We have implemented a clear whistleblowing policy that provides employees and external parties with a confidential avenue to report any suspected case of malpractice or impropriety to our senior management or the Audit Committee.

We allow anonymous reporting and treat all disclosures with sensitivity and confidentiality. This policy encourages open communication and cooperation among employees, external parties, and management, enabling us to effectively address and resolve any concerns and prevent misconduct.



9.2. Talent Development

Lee Kee adheres to a people-oriented approach and values our employees as our important human resources. We have developed a thorough Employee Handbook, which aims to protect the basic rights and interests of our employees. We have established guidelines for our employees and implemented a comprehensive training system to support their professional growth. During the reporting period, the Group did not have any labour violations or employment cases in breach of labour guidelines.

Talent Recruitment and Management: Ensuring Equality, Fairness, and Employee Growth

Our Group is dedicated to offering equal opportunities and fair treatment to all our employees and job candidates, fostering a diverse and inclusive work environment. As outlined in our Employee Handbook, we extend equal opportunities to all, regardless of race, gender, religion, age, marital status, disability, or nationality throughout the recruitment and employment process.

To maintain our commitment to equitable employment practices, we have implemented a robust recruitment screening process. When it comes to promotions, we offer employees opportunities to showcase their capabilities and recognise their achievements. Our Employee Handbook outlines the criteria for promotions, which includes meeting specific goals and objectives, as well as demonstrating the aptitude to handle elevated roles and increased responsibilities. All promotions require recommendations from the employee's department head and approval from senior management. To ensure fairness and uniformity, our Human Resources and Admin Department reviews and endorses all promotion and salary recommendations.

In our Employee Handbook, we provide guidelines on terminating employment contracts, including the conditions and procedures, to protect our employees' rights and interests. We actively assess and incorporate employee feedback to improve our employment practices.

Our Group values open dialogue within our organisation and encourages transparent communication between employees and management. Performance appraisals play a crucial role in the process, serving as a means to measure and evaluate employee performance. Additionally, they provide a platform for two-way communication, enabling employees to gain an understanding of performance expectations and plan their career development. The results of these appraisals contribute to bonus sharing, salary adjustments, promotions, transfers, and the overall career development of our employees.

Training and Development

The development and growth of employees are indispensable to the continuous development of our business. Therefore, with our principle of "Learn and Be Curious", we continuously deploy resources and provide employees with training opportunities to keep our people abreast of the latest developments in the industry and enhance their knowledge and performance.

We have set out six guiding principles in the General Training and Development Policy in our Employee Handbook to guide the implementation of training and development programmes:

- Provide induction training for new employees and for those newly transferred to different departments;
- Ensure appropriate in-house and external training, enabling individuals to keep up with satisfactory job performance;
- Provide appropriate external courses for Employees' career development;
- Provide training required by those selected for promotion so that they are appropriately prepared for their new responsibilities;
- Provide sponsorship/subsidy to encourage employees to further their studies and better equip themselves to take challenges ahead; and
- Encourage learning sharing among Lee Kee members

Job-specific training and support on employees' career advancement

A wide variety of training programmes are provided to employees at different levels and positions according to their needs and our development requirements. For instance, all new joiners are required to attend the New Hire Orientation covering topics such as corporate culture, general policies and office rules, confidentiality and anti-corruption, safety and information technology.

Our Group encourages employees to pursue career development by allowing our employees to receive reimbursement for expenses upon satisfactory completion of any work-related course or modules for long-term programs leading to a formal academic certificate. Furthermore, subsidies are provided for associates to join workshops on job-related initiatives.

Diversity, Equal Opportunity, and Non-discrimination: Fostering an Inclusive and Respectful Workplace

Our Group recognises the value of a diverse workforce in driving our business operations and success. We are committed to creating and maintaining a workplace that is free from discrimination and harassment, ensuring equal opportunities for all our employees. As outlined in our Employee Handbook, we strictly prohibit any form of discrimination, harassment, or vilification and require our employees to comply with all relevant laws and regulations.

To support this commitment, we conduct seminars to educate our employees and ensure their familiarity with the rules and regulations outlined in our Code of Conduct. Within our Group, we strictly enforce a zero-tolerance policy towards workplace discrimination or harassment.

We continuously review our policies, welcoming suggestions or questions from our employees at any time. Employees are encouraged to report any suspected discrimination to the Human Resources and Administration Department through our internal grievance procedure. All complaints are treated with strict confidentiality, and any violations of laws, regulations, or our Group's policies will be subject to disciplinary actions or dismissal.

Employee Benefits and Wellbeing: Valuing Our Workforce and Supporting Their Needs

We maintain a commitment to the wellbeing and satisfaction of our employees. We are guided by three key principles – Fairness and Consistency, Pay for Performance, and Market Competitiveness – to provide equitable remuneration that reflects the responsibility and performance of our employees, thereby attracting and retaining talent. Our Employee Handbook outlines the principles and structure of our remuneration policy.

To help align our salary offerings align with market standards, we conduct annual reviews of pay adjustments, taking into account the performance of our business, current market trends, economic conditions, and the performance and potential of our employees. We offer competitive remuneration packages that recognise our employees' contributions. All regular full-time employees who have completed a full year of service are eligible for a discretionary performance bonus according to our policy.

In addition to statutory holidays, we provide a range of leaves, including annual, sick, marriage, maternity, bereavement, paternity, and examination leaves, to accommodate our employees' diverse needs.

Once employees have successfully completed their probationary period, they become eligible to participate in our Group Medical Scheme, which provides coverage for both outpatient and inpatient services. Additionally, we offer travel insurance to employees during authorised business trips conducted outside of their regular workplace, providing them with added protection. Furthermore, our Long Service Award program serves to acknowledge and appreciate employees for their dedication, commitment, and loyalty to our Group.

Our Employee Handbook stipulates working hour requirements, and eligible employees are entitled to overtime allowance with prior authorisation from their supervisors. We also offer compensatory leave for eligible employees who work on rest days, holidays, or during inclement weather, ensuring their efforts are rewarded. Furthermore, we provide flexible office options, allowing employees to work remotely from home during the pandemic or in cases of adverse weather conditions.

Respect for Human Rights

The Group maintains a commitment to safeguarding the rights and interests of our employees, ensuring that our business operations uphold the ethical labour standards. We have a strict policy in place that prohibits the utilisation of child labour and forced labour, complying with all relevant laws and regulations aimed at preventing such practices.

Our internal recruitment regulations and procedures, overseen by the HR & Admin Department, reflect our commitment to upholding human rights. We diligently inspect the identification documents of job applicants to confirm they are of legal working age, thereby preventing the employment of underage workers.

Our approach to ethical labour practices extends beyond our organisation and encompasses our supply chain. We integrate our standards into our supplier evaluation criteria, making it a requirement for our suppliers to uphold the same labour practices. This aims to prevent instances of child labour or forced labour within our supply chain.

9.3. Community Engagement

Active engagement with our stakeholders is imperative for the long-term success and sustainability of our corporation. Given the importance of fostering symbiosis within our operations and communities, we remain committed to enhancing our approach to community engagement. In order to foster a proactive approach in shaping our future direction, the T.R.E.E. Foundation has defined the following core values and elements as our roadmap for community engagement.

The primary objective of the T.R.E.E. Foundation is to promote corporate social responsibility and advocate for a proactive stance on sustainable development. The foundation is rooted in core values like teamwork, resilience, embracing change, and continual evolution, all of which drive progress towards a brighter future. By pooling our collective endeavours, we strive to make a meaningful contribution to combating climate change and addressing the diverse challenges faced by our society. Our foundation fully aligns with the SDGs, as demonstrated by our logo, which incorporates distinct colours corresponding to different goals. The interlocking branches depicted in our logo signify the interconnected nature of our efforts towards sustainable development.

T.R.E.E. Foundation
Combined effort to bring attention and contribute to climate action. Together we build a better future

SDG 13 Climate action

Team
Including Lee Kee and our stakeholders

SDG 17 Partnership for the goals

Resilience
Taking on different challenges with a strong sense of purpose

SDG 8 Decent work and economic growth

Embrace
Being inclusive of different cultures, experiences and wisdom

SDG 12 Responsible consumption and production

Evolve
Developing towards new eras

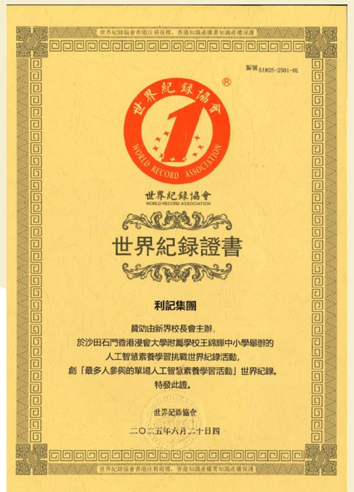
SDG 9 Industry, innovation and infrastructure

Engaging the Community through Local Hiking Initiatives

As part of its community engagement efforts, the Group was pleased to support the large-scale community hiking event "Tai Po Four Trails" in the Tai Po district as a medal sponsor. Drawing on its industry expertise, Lee Kee Group supplied zinc alloy under its MASTERCAST brand as the raw material for the event's commemorative medals.

Integrating Artificial Intelligence and Cultural Awareness in Youth Education

The Group provided funding support to the "AI Leading New Technology – Cultural Heritage Inspires the Future" programme, an educational initiative that integrates artificial intelligence with Chinese traditional culture. Through a dedicated AI platform, students created their own original stories by developing characters inspired by traditional cultural themes. The programme aimed to stimulate creativity, enhance AI literacy, and strengthen students' interest in understanding national culture and related topics. A total of 2,180 students from 39 primary and secondary schools across Hong Kong participated in the programme. Notably, the event achieved a world record for "the largest single-session AI literacy learning activity," reflecting its significant scale of educational impact.



Helping Disadvantaged Groups: Strengthening Community Ties and Promoting Inclusivity

We acknowledge the importance of supporting disadvantaged groups and actively participate in initiatives that enhance community wellbeing and social inclusion.

- ***Support in charity concerts:*** We supported underprivileged children and youth by donating to the "Harmony & Resonance Charity Concert", a charity concert organised by the Society for Community Organization (SoCO), which was held on 3 October 2025 at the Hong Kong Cultural Centre Hall in Tsim Sha Tsui.
- ***Empowering the visually impaired through sports:*** In partnership with the Hong Kong Blind Sports Federation, we sponsored the "Heart-to-Heart Charity Bowling Tournament" in September 2025. The event provided visually impaired participants with opportunities to engage in sports, fostering confidence, resilience and personal development.
- ***Transforming lives through football:*** In Jun 2025, we sponsored the "Oslo 2025 Homeless World Cup (HK) Fund Raising Tournament" organised by Hong Kong Street Soccer. The team, representing individuals from marginalized backgrounds, achieved an impressive third-place finish.

Education and Youth Development: Investing in the Future and Fostering Talent

We hold a strong belief in the importance of education and youth development as fundamental pillars for building a sustainable and prosperous society. We are deeply committed to actively participating in initiatives that foster the growth of young minds. By investing in the potential of the next generation, we hope to contribute to their personal development and inspire them to pursue their passions and dreams.

- **Supporting education for low-income students**: We donated to the Hong Kong Seagull Scholarship Limited to sponsor two students from universities in Mainland China, Inner Mongolia University of Science & Technology Baotou Teachers' College, for the 2025/26 academic year. Both students successfully completed their year-long course, marking a significant achievement in their educational journey.

- **Supporting Inclusive Employment through Social Enterprises**: Through a partnership with The Edible Projects (T.E.P.), a social enterprise that provides vocational training and employment opportunities for autistic youth. The Group purchased homemade soup packs and distributed them to all Lee Kee Group employees, sharing festive warmth while promoting social inclusion and diversity within the workplace and the wider community.
- **Fostering holistic development in the young generation**: During the year, the Group continued its support for the funding programme of Hong Kong Seagull Scholarship Limited. This included sponsoring half of the annual salary of a speech therapist at Benji's Centre, enabling the provision of professional speech therapy services to children from low-income families with speech and language impairments. In addition, an English enhancement programmes will be provided for students from newly arrived families in Hong Kong who are facing financial difficulties. These programmes aim to strengthen students' language proficiency, improve their academic performance, and support their social integration into the local community.

- **Cultivating Youth Confidence through Structured Mentorship**: Lee Kee Group supported youth development through the participation in a government organised "Strive and Rise Programme" (Third Cohort 2025). Our Chief Operating Officer, Ms Lillian Chan served as a mentor and was paired with a secondary school student from a disadvantaged family. Over the one year programme period, she provided at least 12 structured mentoring sessions to the mentee, sharing life experiences and providing guidance to help build self confidence and encourage a positive, goal-oriented mindset. The mentor and mentee also jointly attended the programme's graduation ceremony.

Employee Volunteering: Building Teamwork and Community Spirit

We actively encourage our staff to engage in volunteer activities that demonstrate our commitment to environmental stewardship and foster a sense of community involvement.

- **Creating a socialising platform for employees**: In December 2025, our employees take part in the Outward Bound Corporate Challenge organised by Outward Bound Hong Kong. This initiative provided a platform for employees to connect and collaborate beyond the workplace. Our team successfully completed the activities, showcasing strong teamwork and commitment to personal and professional development. This experience not only strengthened relationships among colleagues but also reinforced our dedication to building a supportive and engaged workplace culture.

Environmental Protection: Supporting Sustainable Practices

We are committed to environmental protection and have taken steps to support sustainable practices. Our initiatives are designed to reduce waste and promote recycling.

- **Recycling and Responsible Disposal of Operational Waste**: The Group collects and manages waste generated from its operations, including commonly produced materials such as paper, plastics, and glass, through proper segregation and recycling practices. In addition, obsolete or surplus IT assets, including desktop computers and monitors, are collected and returned or donated via the Tai Po District Community Green Station. This initiative ensures that electronic equipment is reused or recycled responsibly, while supporting community recycling efforts and promoting a circular economy.

10. APPENDIX

10.1. Environmental and Social Performance Data Table

SEHK KPI[3]	Unit	FY2025/2026	FY2024/2025	FY2023/2024
Environmental [4 5]				
Emission				
Air emissions[6]				
Nitrogen oxides ("NOx")	Tonnes	1,022	1,348	1,479
Sulphur oxides ("SOx")	Tonnes	5.09	6.70	7.37
Respirable suspended particulates	Tonnes	0.0595	0.0727	0.0543
Greenhouse gas emissions in total and intensity				
Scope 1 emissions[7]	Tonnes of CO_2e	1,031	1,307	968
Scope 2 emissions[8]	Tonnes of CO_2e	1,009	1,172	1,081
Total (Scope 1 and 2 emissions)	Tonnes of CO_2e	2,040	2,479	2,048
- Intensity (Scope 1 and 2 emissions)	Tonnes of CO_2e / tonnes of production volume	0.098	0.109	0.126
Total Scope 3 emissions[9]	Tonnes of CO_2e	500,762	559,138	-
- Category 1 – purchased goods and services[10]	Tonnes of CO_2e	498,014	555,673[11]	-
- Category 2 – capital goods[12]	Tonnes of CO_2e	432	716	-
- Category 3 – fuel- and energy-related activities[13]	Tonnes of CO_2e	551	602	-
- Category 4 – upstream transportation and distribution[14]	Tonnes of CO_2e	1,449	1,682[15]	-

3 Any discrepancies between (i) totals provided and the sum of the numbers presented; and (ii) percentages provided and the associated numbers throughout the Report are due to rounding.
4 The cut-off date of production volume is based on the manufacturing site's ERP system.
5 Figures below 1 are rounded to three significant figures.
6 Air emissions include nitrogen oxides, sulphur oxides and respirable suspended particulates resulting from fuel combustion in company vehicles, cooking equipment, and manufacturing equipment. The emission data was calculated based on emission factors adopted from "How to prepare an ESG Report – Appendix 2: Reporting Guidance on Environmental KPIs" published by SEHK and Compilation of Air Pollutant Emissions Factors from Stationary Sources (AP-42) from United States Environmental Protection Agency and EMEP/EEA air pollutant emission inventory guidebook from European Environment Agency.
7 Scope 1 emissions include direct GHG emissions from fuel combustion. The emissions data was calculated based on emission factors adopted from "How to prepare an ESG Report – Appendix 2: Reporting Guidance on Environmental KPIs" published by SEHK.
8 Scope 2 emissions include indirect GHG emissions from purchased electricity and towngas. The emission data was calculated based on the latest available emissions factors provided by the utility companies.
9 The Group commenced its evaluation of Scope 3 emissions in FY2024/25. Scope 3 categories disclosed are relevant to the Group and for which data is available.
10 Category 1 emissions include upstream emissions from purchased metal materials. Emissions are calculated based on the quantities of materials purchased and emission factors from relevant industry associations and ecoinvent.
11 We have restated Category 1 emissions for FY2024/25 following a correction of raw material unit measurements to ensure consistency in reporting methodology.
12 Category 2 emissions include upstream emissions from purchased capital goods. Emissions are calculated based on the financial spend on the purchase of capital goods and emission factors from the environmentally-extended input-output ("EEIO") database EXIOBASE3.
13 Category 3 emissions include upstream emissions of purchased fuels and electricity. Emissions are calculated by multiplying the consumption amounts of fuel and electricity by respective emission factors related to well-to-tank ("WTT"), transmission and distribution ("T&D") losses, as specified in the 2025 UK Government GHG Conversion Factors for Company Reporting, utility providers, and the International Energy Agency ("IEA").
14 Category 4 emissions include emissions from inbound and outbound logistics services purchased by the Group. Emissions from inbound logistics are calculated based on the financial spend on the purchase of capital goods and emission factors from the EEIO database EXIOBASE3. Emissions from outbound logistics are calculated based on the distance transported and emission factors from the 2025 UK Government GHG Conversion Factors for Company Reporting, which include both fuel combustion and WTT emissions.
15 We have restated Category 4 emissions for FY2024/25 to include WTT emissions, accounting for both upstream and operational impacts of purchased logistics services to provide a more comprehensive view of our footprint.

- Category 5 – waste generated in operations[16]	Tonnes of CO_2e	25	46	-
- Category 6 – business travel[17]	Tonnes of CO_2e	112	101	-
- Category 7 – employee commuting[18]	Tonnes of CO_2e	119	116	-
- Category 13 – downstream leased assets[19]	Tonnes of CO_2e	59	202	-
Total hazardous waste produced				
Mix of hydrochloric acid and nitric acid				
- Total	Litres of waste produced	120.0	120.0	100.0
- Intensity	Litre of waste produced / tonnes of production volume	0.00576	0.00528	0.00616
Hydrofluoric acid				
- Total	Litres of waste produced	20.0	20.0	20.0
- Intensity	Litre of waste produced / tonnes of production volume	0.000960	0.000880	0.00123
Waste lead-acid battery				
- Total	Kg of waste produced	21.5[20]	0.0	0.0
- Intensity	Kg of waste produced / tonnes of production volume	0.00103	0.000	0.000
Total hazardous waste recycled				
Empty toner cartridges				
- Total	Pieces of waste recycled	16.0	12.0	23.0
- Intensity	Pieces of waste recycled / tonnes of production volume	0.000768	0.000528	0.00142
Light tube				
- Total	Kg of waste recycled	59.6	31.0	66.1
- Intensity	Kg of waste recycled / tonnes of production volume	0.00286	0.00136	0.00407
Total non-hazardous waste produced				
General waste[21]				
- Total	Tonnes of waste produced	27.3	47.6	54.9
- Intensity	Tonnes of waste produced / tonnes of production volume	0.00131	0.00209	0.00338
Total non-hazardous waste recycled				
Paper waste				
- Total	Kg of waste recycled	4,850	6,936[22]	1,172
- Intensity	Kg of waste recycled / tonnes of production volume	0.233	0.305	0.0722

16 Category 5 emissions include emissions from third-party disposal and treatment of non-hazardous waste generated by the Group. Emissions are calculated based on the quantities of waste generated and emission factors from the 2025 UK Government GHG Conversion Factors for Company Reporting.

17 Category 6 emissions include emissions from business air and railway travel by employees in Hong Kong. Emissions from air travel are calculated based on the distance travelled and emission factors from the 2025 UK Government GHG Conversion Factors for Company Reporting, which include both fuel combustion and WTT emissions. Emissions from railway travel are calculated based on the financial spend on railway travel and emission factors from the EEIO database EXIOBASE3.

18 Category 7 emissions include emissions of the Group's employees in commuting between their homes and worksites. We conducted surveys on employee commuting habits and calculated emissions using emission factors from the 2025 UK Government GHG Conversion Factors for Company Reporting, which include both fuel combustion and WTT emissions.

19 Category 13 emissions include emissions from the properties leased out by the Group. Emissions are calculated based on the energy utilisation index from the Electrical and Mechanical Services Department (Hong Kong) and emission factors provided by power companies.

20 Waste lead-acid battery are stored on-site and disposed of in batches. The figure for FY2025/26 reflects the disposal of accumulated stock from previous reporting periods.

21 General waste data includes the municipal waste disposed of at landfills in Hong Kong operations.

22 Paper disposal increased in FY2024/25 due to confidential documents destruction in Aug 2024.

Aluminium				
- Total	Kg of waste recycled	90.3[23]	37.2	26.5
- Intensity	Kg of waste recycled / tonnes of production volume	0.0043	0.00164	0.00163
Plastic				
- Total	Kg of waste recycled	1,340[24]	564	83
- Intensity	Kg of waste recycled / tonnes of production volume	0.0643	0.0248	0.00514
Glass				
- Total	Kg of waste recycled	22	12.5	34.3
- Intensity	Kg of waste recycled / tonnes of production volume	0.00106	0.000550	0.00211
Scrap metal				
- Total	Kg of waste recycled	109,963[25]	71,736	69,110
- Intensity	Kg of waste recycled / tonnes of production volume	5.279	3.155	4.256
Energy consumption[26]				
Direct energy consumption (Fuel consumed)				
- Total	'000 kWh	4,970	6,347	4,436
- Intensity	'000 kWh / tonnes of production volume	0.239	0.279	0.273
Direct energy consumption (Solar energy)[27]				
- Total	'000 kWh	305	220	156
- Intensity	'000 kWh / tonnes of production volume	0.0147	0.00966	0.00963
Indirect energy consumption (Purchased electricity)				
- Total	'000 kWh	2,738	2,890	2,449
- Intensity	'000 kWh / tonnes of production volume	0.131	0.127	0.151
Total energy consumption				
- Total	'000 kWh	8,014	9,457	7,042
- Intensity	'000 kWh / tonnes of production volume	0.385	0.416	0.434
Water Consumption[28]				
- Total	m^3	9,083	9,031	6,358
- Intensity	m^3/ tonnes of production volume	0.434	0.397	0.556
Social				
Total workforce	No. of people	181	192	184
By employment type				
- Full-time	No. of people	166	185	178
- Part-time	No. of people	15	7	6
By gender				
- Male	No. of people	90	91	89
- Female	No. of people	91	101	95
By Age				
- Under 30	No. of people	25	25	22
- 30 to 50	No. of people	104	112	103

23 The increase in aluminium recycled volume and intensity in FY2025/26 was driven by a one-off replacement of warehouse lighting fixtures.

24 The increase in plastic recycling volume and intensity in FY2025/26 is due to the disposal of nylon cable ties that were previously kept in storage. During the reporting period, the Group identified a suitable recycling partner for this material, allowing for the processing of both current and accumulated stock.

25 The increase in scrap metal recycled volume and intensity in FY2025/26 is due to non-recurring construction and demolition activities during the reporting period.

26 We have updated our energy consumption data to incorporate direct energy consumption from solar energy, providing a more comprehensive account of our environmental performance.

27 Direct energy consumption from solar energy includes energy consumed onsite generated by the solar energy facilities at our headquarters and Ningbo factory.

28 Water consumption data covers our operations in Hong Kong, Mainland China and Thailand.

- Over 50	No. of people	52	55	59
By geographical region				
- Hong Kong	No. of people	106	106	103
- Greater China (other than Hong Kong)	No. of people	65	75	70
- Southeast Asia	No. of people	10	11	11
Overall turnover rate [29]	%	27.1	29.7	32.1
By gender				
- Male	%	23.3	28.6	47.2
- Female	%	30.8	30.7	17.9
By age group				
- Under 30	%	44.0	24.0	31.8
- 30 to 50	%	24.0	27.7	32.0
- Over 50	%	25.0	36.4	32.2
By geographical region				
- Hong Kong	%	22.6	38.7	42.7
- Greater China (other than Hong Kong)	%	23.1	12.0	11.4
- Southeast Asia	%	100.0 [30]	63.6	63.6
Work-related fatalities				
- Number	No. of people	0	0	0
- Rate	%	0	0	0
Lost days due to work injury	No. of days	4	0	512 [31]
Percentage of employee trained [32]	%	85.6	91.1	90.2
By gender				
- Male	%	85.6	89.0	88.8
- Female	%	85.7	93.1	91.6
By employee category				
- General staff	%	82.5	88.7	86.8
- Middle manager	%	96.9	100.0	97.8
- Senior manager	%	91.7	92.9	100.0
Average training hours per employee	Hours	15.8	14.9	19.4
By gender				
- Male	Hours	21.4	20.4	27.1
- Female	Hours	10.8	9.9	12.3
By employee category				
- General staff	Hours	19.1	17.8	22.8
- Middle manager	Hours	5.8	7.7	13.1
- Senior manager	Hours	5.6	4.0	4.8
Number of suppliers by geographical region				
- Greater China	No. of suppliers	52	59	64
- Asia (Other than Greater China)	No. of suppliers	13	17	11
- Rest of the world	No. of suppliers	4	6	4
Percentage of total products sold or shipped subject to recalls for safety and health reasons	%	0	0	0
Number of products and service-related complaints received	No. of complaints	8	0	7
Number of concluded legal cases regarding corrupt practices brought against the Company	No. of cases	0	2	0
Number of anti-corruption training conducted	No. of training sessions	8	6	7
Total number of participants who attended the anti-corruption training				
- Employees	No. of people	75	114	118
- Directors	No. of people	4	3	3

10.2. Membership

Lee Kee is a member of the following organisations during the reporting period which we share knowledge and remain up to date on the latest industry trends and best practices.

Organisations	
Aluminium Stewardship Initiative	Association of Construction Materials Laboratories Ltd
Business Environment Council	The Chamber of Hong Kong Listed Companies
Federation of Hong Kong Industries (Groups 2, 4, 7, 19 and 26)	The Chinese General Chamber of Commerce
Hong Kong Association for Testing, Inspection and Certification	The Chinese Manufacturers' Association of Hong Kong
Hong Kong Auto Parts Industry Association	The Hong Kong General Chamber of Commerce
The Hong Kong Chinese Importers' & Exporters' Association	The Hong Kong Management Association
Hong Kong Construction Materials Association	The Hong Kong Metals Manufacturers Association
Hong Kong Electrical Appliance Industries Association	The N.T. North District Manufacturers’ Association of Hong Kong
Hong Kong Electro-Plating Merchants Association	The Toys Manufacturers' Association of Hong Kong
Hong Kong Foundry Association	上海市壓鑄技術協會
Hong Kong General Building Contractors Association	中山市鎖業協會
Hong Kong Institution of Certified Auditors	中國有色金屬理事會
Hong Kong MedTech Association	中國有色金屬工業協會
Hong Kong Metal Merchants Association	台灣鎖業暨五金發展協會
Hong Kong Mould and Product Technology Association	彰化縣水五金產業發展協會
Hong Kong Plumbing & Sanitary Ware Trade Association	台灣拉鍊工業同業公會
Hong Kong Surface Finishing Society	廣東省拉鏈商會
Hong Kong Watch Manufacturers Association	廣東省家電商會
International Zinc Association	廣東省鑄造行業協會
London Metal Exchange	中鑄科技
Thai - Hong Kong Trade Association	

29 It is calculated as the "total number of employees leaving employment during the reporting period divided by the total number of employees during the reporting period and then multiplied by 100%".
30 The turnover rate in the Southeast Asia region for FY2025/26 is attributable to a small baseline, accounting for less than 10% of the Group’s total employees. This figure was driven by internal organisational changes, resulting in the transition of local roles during the reporting period
31 The number of lost days due to work injury reported in FY23/24 substantially increased compared to previous years due to one injury from FY2022/23, where the employee is still on leave, in addition to two injuries during FY23/24 resulting from machinery and a fall.
32 Including employees who were still working in the Company as of 31 March 2026 only. It is calculated as the "total number of employees who received training divided by the total number of employees as of 31 March 2026 and then multiplied by 100%".

10.3. SEHK ESG Reporting Code Content Index

Part B: Mandatory Disclosure Requirements

Mandatory Disclosure Requirements		Section/ Remarks
Governance Structure	A statement from the board containing the following elements: (i) a disclosure of the board's oversight of ESG issues; (ii) the board's ESG management approach and strategy, including the process used to evaluate, prioritise and manage material ESG-related issues (including risks to the issuer's businesses); and (iii) how the board reviews progress made against ESG-related goals and targets with an explanation of how they relate to the issuer's businesses.	Sustainability Governance Structure
Reporting Principles — Materiality	The ESG report should disclose: (i) the process to identify and the criteria for the selection of material ESG factors; and (ii) if a stakeholder engagement is conducted, a description of significant stakeholders identified, and the process and results of the issuer's stakeholder engagement.	Reporting Standard and Principles
Reporting Principles — Quantitative	Information on the standards, methodologies, assumptions and/or calculation tools used, and source of conversion factors used, for the reporting of emissions/energy consumption (where applicable) should be disclosed.	Reporting Standard and Principles
Reporting Principles — Consistency	The issuer should disclose in the ESG report any changes to the methods or KPIs used, or any other relevant factors affecting a meaningful comparison.	Reporting Standard and Principles
Reporting Boundary	A narrative explaining the reporting boundaries of the ESG report and describing the process used to identify which entities or operations are included in the ESG report. If there is a change in the scope, the issuer should explain the difference and reason for the change.	Reporting Scope and Boundary

Part C: "Comply or explain" Provisions

Subject Areas, Aspects, General Disclosures and KPIs		Section / Remarks
A. Environmental		
Aspect A1: Emissions		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air emissions, discharges into water and land, and generation of hazardous and non-hazardous waste[33].	Operational Efficiency and Environmental Management
KPI A1.1	The types of emissions and respective emissions data.	Operational Efficiency and Environmental Management Environmental and Social Performance Data Table
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Environmental and Social Performance Data Table
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Environmental and Social Performance Data Table
KPI A1.5	Description of emission target(s) set and steps taken to achieve them.	Operational Efficiency and Environmental Management
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	Operational Efficiency and Environmental Management
Aspect A2: Use of Resources		
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	Operational Efficiency and Environmental Management
KPI A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Operational Efficiency and Environmental Management Environmental and Social Performance Data Table
KPI A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Operational Efficiency and Environmental Management Environmental and Social Performance Data Table
KPI A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	Operational Efficiency and Environmental Management

33 There is no non-compliance case against laws and regulations identified during the reporting period.

KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	Operational Efficiency and Environmental Management
KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	Due to the business nature of Lee Kee, this KPI is considered not material and thus is not disclosed.
Aspect A3: The Environment and Natural Resources		
General Disclosure	Policies on minimising the issuer's significant impacts on the environment and natural resources.	Operational Efficiency and Environmental Management
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Operational Efficiency and Environmental Management
B. Social		
Employment and Labour Practices		
Aspect B1: Employment		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare[34] .	Talent Development
KPI B1.1	Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region.	Environmental and Social Performance Data Table
KPI B1.2	Employee turnover rate by gender, age group and geographical region.	Environmental and Social Performance Data Table
Aspect B2: Health and Safety		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	Occupational Health and Safety
KPI B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	Occupational Health and Safety Environmental and Social Performance Data Table
KPI B2.2	Lost days due to work injury.	Occupational Health and Safety Environmental and Social Performance Data Table
KPI B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	Occupational Health and Safety

34 There is no non-compliance case against laws and regulations identified during the reporting period.

Aspect B3: Development and Training		
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	Talent Development
KPI B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Environmental and Social Performance Data Table
KPI B3.2	The average training hours completed per employee by gender and employee category.	Environmental and Social Performance Data Table
Aspect B4: Labour Standards		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour[35] .	Talent Development
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	Talent Development
KPI B4.2	Description of steps taken to eliminate such practices when discovered.	Talent Development
Operating Practices		
Aspect B5: Supply Chain Management		
General Disclosure	Policies on managing environmental and social risks of the supply chain.	Responsible Supply Chain Management
KPI B5.1	Number of suppliers by geographical region.	Environmental and Social Performance Data Table
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	Responsible Supply Chain Management
KPI B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	Responsible Supply Chain Management
KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	Responsible Supply Chain Management
Aspect B6: Product Responsibility		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress[36] .	Product Responsibility
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Environmental and Social Performance Data Table

35 There is no non-compliance case against laws and regulations identified during the reporting period.

36 There is no non-compliance case against laws and regulations identified during the reporting period.

KPI B6.2	Number of products and service-related complaints received and how they are dealt with.	Product Responsibility Environmental and Social Performance Data Table
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	Business Ethics
KPI B6.4	Description of quality assurance process and recall procedures.	Product Responsibility
KPI B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	Business Ethics
Aspect B7: Anti-corruption		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering[37] .	Business Ethics
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Environmental and Social Performance Data Table
KPI B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	Business Ethics
KPI B7.3	Description of anti-corruption training provided to directors and staff.	Business Ethics Environmental and Social Performance Data Table
Community		
Aspect B8: Community Investment		
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Community Engagement
KPI B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	Community Engagement
KPI B8.2	Resources contributed (e.g. money or time) to the focus area.	Community Engagement

[37] There is no non-compliance case against laws and regulations identified during the reporting period.

Part D: Climate-related Disclosures

Reference Paragraph		Section / Remarks
i. Governance		
19	An issuer shall disclose information about: (a) the governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of climate-related risks and opportunities. Specifically, the issuer shall identify that body(s) or individual(s) and disclose information about: (i) how the body(s) or individual(s) determines whether appropriate skills and competencies are available or will be developed to oversee strategies designed to respond to climate-related risks and opportunities; (ii) how and how often the body(s) or individual(s) is informed about climate-related risks and opportunities; (iii) how the body(s) or individual(s) takes into account climate-related risks and opportunities when overseeing the issuer's strategy, its decisions on major transactions, and its risk management processes and related policies, including whether the body(s) or individual(s) has considered trade-offs associated with those risks and opportunities; (iv) how the body(s) or individual(s) oversees the setting of, and monitors progress towards, targets related to climate-related risks and opportunities, including whether and how related performance metrics are included in remuneration policies; and (b) management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities, including information about: (i) whether the role is delegated to a specific management-level position or management-level committee and how oversight is exercised over that position or committee; and (ii) whether management uses controls and procedures to support the oversight of climate-related risks and opportunities and, if so, how these controls and procedures are integrated with other internal functions.	Sustainability Governance Structure

ii. Strategy		
Climate-related risks and opportunities		
20	An issuer shall disclose information to enable an understanding of climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term. Specifically, the issuer shall: (a) describe climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term; (b) explain, for each climate-related risk the issuer has identified, whether the issuer considers the risk to be a climate-related physical risk or climate-related transition risk; (c) specify, for each climate-related risk and opportunity the issuer has identified, over which time horizons — short, medium or long term — the effects of each climate-related risk and opportunity could reasonably be expected to occur; and (d) explain how the issuer defines 'short term', 'medium term' and 'long term' and how these definitions are linked to the planning horizons used by the issuer for strategic decision-making.	Climate-related Risks and Opportunities
Business model and value chain		
21	An issuer shall disclose information that enables an understanding of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain. Specifically, the issuer shall disclose: (a) a description of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain; and (b) a description of where in the issuer's business model and value chain climate-related risks and opportunities are concentrated (for example, geographical areas, facilities and types of assets).	Climate-related Risks and Opportunities

Strategy and decision-making		
22	An issuer shall disclose information that enables an understanding of the effects of climate-related risks and opportunities on its strategy and decision-making. Specifically, the issuer shall disclose: (a) information about how the issuer has responded to, and plans to respond to, climate-related risks and opportunities in its strategy and decision-making, including how the issuer plans to achieve any climate-related targets it has set and any targets it is required to meet by law or regulation. Specifically, the issuer shall disclose information about: (i) current and anticipated changes to the issuer's business model, including its resource allocation, to address climate-related risks and opportunities; (ii) current and anticipated adaptation and mitigation efforts (whether direct or indirect); (iii) any climate-related transition plan the issuer has (including information about key assumptions used in developing its transition plan, and dependencies on which the issuer's transition plan relies), or an appropriate negative statement where the issuer does not have a climate-related transition plan; and (iv) how the issuer plans to achieve any climate-related targets (including any greenhouse gas emissions targets (if any)), described in accordance with paragraphs 37 to 40; and (b) information about how the issuer is resourcing, and plans to resource, the activities disclosed in accordance with paragraph 22(a).	Climate-related Risks and Opportunities GHG Emissions and Energy Targets The Group is currently enhancing its strategic roadmap and refining its climate-related targets to ensure long-term resilience. As this comprehensive review is underway, a structured transition plan is not yet finalised. The Group is dedicated to actively execute its existing decarbonisation initiatives and will disclose the transition plan upon the finalisation of these enhanced strategic objectives.
23	An issuer shall disclose information about the progress of plans disclosed in previous reporting periods in accordance with paragraph 22(a).	Operational Efficiency and Environmental Management

Financial position, financial performance and cash flows		
Current financial effect		
24	An issuer shall disclose qualitative and quantitative information about: (a) how climate-related risks and opportunities have affected its financial position, financial performance and cash flows for the reporting period; and (b) the climate-related risks and opportunities identified in paragraph 24(a) for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements.	For the reporting period, climate related risks and opportunities did not have a material impact on the Group's financial position, financial performance, cash flows or access to capital. Any climate related effects on operating costs and capital expenditure remained within normal business variability and did not result in material changes to reported balances. Based on current information, the Group has not identified climate related risks or opportunities that create a significant risk of material adjustment to the carrying amounts of assets and liabilities within the next annual reporting period. The Group will continue to monitor climate related developments and update its assessments if circumstances change.
Anticipated financial effect		
25	The issuer shall provide qualitative and quantitative disclosures about: (a) how the issuer expects its financial position to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities, taking into consideration: (i) its investment and disposal plans; and (ii) its planned sources of funding to implement its strategy; and (b) how the issuer expects its financial performance and cash flows to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities.	Climate-related Risks and Opportunities The Group is refining its internal processes to better assess the financial impacts of climate-related risks and opportunities. We will provide quantitative disclosures in future reports as our framework becomes more established. Qualitative information is disclosed for the reporting year as quantifying the anticipated financial effects of climate-related risks and opportunities requires enhanced market data and measurement frameworks.

Climate resilience		
26	An issuer shall disclose information that enables an understanding of the resilience of the issuer's strategy and business model to climate-related changes, developments and uncertainties, taking into consideration the issuer's identified climate-related risks and opportunities. An issuer shall use climate-related scenario analysis to assess its climate resilience using an approach that is commensurate with an issuer's circumstances. In providing quantitative information, the issuer may disclose a single amount or a range. Specifically, the issuer shall disclose: (a) the issuer's assessment of its climate resilience as at the reporting date, which shall enable an understanding of: (i) the implications, if any, of the issuer's assessment for its strategy and business model, including how the issuer would need to respond to the effects identified in the climate-related scenario analysis; (ii) the significant areas of uncertainty considered in the issuer's assessment of its climate resilience; and (iii) the issuer's capacity to adjust, or adapt its strategy and business model to climate change over the short, medium or long term; (b) how and when the climate-related scenario analysis was carried out, including: (i) information about the inputs used, including: (1) which climate-related scenarios the issuer used for the analysis and the sources of such scenarios; (2) whether the analysis included a diverse range of climate-related scenarios; (3) whether the climate-related scenarios used for the analysis are associated with climate-related transition risks or climate-related physical risks; (4) whether the issuer used, among its scenarios, a climate-related scenario aligned with the latest international agreement on climate change; (5) why the issuer decided that its chosen climate-related scenarios are relevant to assessing its resilience to climate-related changes, developments or uncertainties; (6) time horizons the issuer used in the analysis; and (7) what scope of operations the issuer used in the analysis (for example, the operation, locations and business units used in the analysis); (ii) the key assumptions the issuer made in the analysis; and (iii) the reporting period in which the climate-related scenario analysis was carried out.	Climate-related Risks and Opportunities

(III) Risk Management		
27	An issuer shall disclose information about: (a) the processes and related policies it uses to identify, assess, prioritise and monitor climate-related risks, including information about: (i) the inputs and parameters the issuer uses (for example, information about data sources and the scope of operations covered in the processes); (ii) whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related risks; (iii) how the issuer assesses the nature, likelihood and magnitude of the effects of those risks (for example, whether the issuer considers qualitative factors, quantitative thresholds or other criteria); (iv) whether and how the issuer prioritises climate-related risks relative to other types of risks; (v) how the issuer monitors climate-related risks; and (vi) whether and how the issuer has changed the processes it uses compared with the previous reporting period; (b) the processes the issuer uses to identify, assess, prioritise and monitor climate-related opportunities (including information about whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related opportunities); and (c) the extent to which, and how, the processes for identifying, assessing, prioritising and monitoring climate-related risks and opportunities are integrated into and inform the issuer's overall risk management process.	Climate-related Risks and Opportunities Annual Report - Corporate Governance Report
(IV) Metrics and Targets		
Greenhouse gas emissions		
28	An issuer shall disclose its absolute gross greenhouse gas emissions generated during the reporting period, expressed as metric tons of CO_2 equivalent, classified as: (a) Scope 1 greenhouse gas emissions; (b) Scope 2 greenhouse gas emissions; and (c) Scope 3 greenhouse gas emissions.	GHG Emissions and Energy Targets Environmental and Social Performance Data Table
29	An issuer shall: (a) measure its greenhouse gas emissions in accordance with the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004) unless required by a jurisdictional authority or another exchange on which the issuer is listed to use a different method for measuring greenhouse gas emissions; (b) disclose the approach it uses to measure its greenhouse gas emissions including: (i) the measurement approach, inputs and assumptions the issuer uses to measure its greenhouse gas emissions; (ii) the reason why the issuer has chosen the measurement approach, inputs and assumptions it uses to measure its greenhouse gas emissions; and (iii) any changes the issuer made to the measurement approach, inputs and assumptions during the reporting period and the reasons for those changes; (c) for Scope 2 greenhouse gas emissions disclosed in accordance with paragraph 28(b), disclose its location-based Scope 2 greenhouse gas emissions, and provide information about any contractual instruments that is necessary to enable an understanding of the issuer's Scope 2 greenhouse gas emissions; and (d) for Scope 3 greenhouse gas emissions disclosed in accordance with paragraph 28(c), disclose the categories included within the issuer's measure of Scope 3 greenhouse gas emissions, in accordance with the Scope 3 categories described in the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011).	GHG Emissions and Energy Targets Environmental and Social Performance Data Table

Climate-related transition risks		
30	An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related transition risks.	Due to data and methodological limitations, the Group is currently unable to reliably quantify the amount and percentage of assets or business activities that are vulnerable to climate related risks and opportunity. Significant uncertainty remains regarding how policy, technology and market developments will evolve at regional and sector levels, making any such allocation highly judgment based and potentially misleading. The Group will continue to refine its climate related data, methodologies and scenario analysis, with a view to enhancing quantitative disclosures as assumptions and tools become more robust over time.
Climate-related physical risks		
31	An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related physical risks.	See above.
Climate-related opportunities		
32	An issuer shall disclose the amount and percentage of assets or business activities aligned with climate-related opportunities.	See above.
Capital deployment		
33	An issuer shall disclose the amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities.	The Group's climate-related expenditures and investments are currently integrated into our general operational and capital budgets and are not separately tracked or categorised. We are working to enhance our data processes to facilitate more specific disclosure of these figures in the future as our climate strategy evolves.
Internal carbon prices		
34	An issuer shall disclose: (a) an explanation of whether and how the issuer is applying a carbon price in decision-making (for example, investment decisions, transfer pricing, and scenario analysis); and (b) the price of each metric tonne of greenhouse gas emissions the issuer uses to assess the costs of its greenhouse gas emissions; or an appropriate negative statement that the issuer does not apply a carbon price in decision-making.	Internal carbon pricing has not been incorporated into the Group's strategic decision-making approach.

Remuneration		
35	An issuer shall disclose whether and how climate-related considerations are factored into remuneration policy, or an appropriate negative statement. This may form part of the disclosure under paragraph 19(a)(iv).	We currently have not factored climate-related considerations into our remuneration policy.
Industry-based metrics		
36	An issuer is encouraged to disclose industry-based metrics that are associated with one or more particular business models, activities or other common features that characterise participation in an industry. In determining the industry-based metrics that the issuer discloses, an issuer is encouraged to refer to and consider the applicability of the industry-based metrics associated with disclosure topics described in the IFRS S2 Industry-based Guidance on implementing Climate-related Disclosures and other industry-based disclosure requirements prescribed under other international ESG reporting frameworks.	The Group will review the applicability and relevance of the industry-based Metrics. We will integrate and disclose relevant industry-specific metrics in future reporting periods as appropriate.
Climate-related targets		
37	An issuer shall disclose (a) the qualitative and quantitative climate-related targets the issuer has set to monitor progress towards achieving its strategic goals; and (b) any targets the issuer is required to meet by law or regulation, including any greenhouse gas emissions targets. For each target, the issuer shall disclose: (a) the metric used to set the target; (b) the objective of the target (for example, mitigation, adaptation or conformance with science-based initiatives); (c) the part of the issuer to which the target applies (for example, whether the target applies to the issuer in its entirety or only a part of the issuer, such as a specific business unit or geographic region); (d) the period over which the target applies; (e) the base period from which progress is measured; (f) milestones or interim targets (if any); (g) if the target is quantitative, whether the target is an absolute target or an intensity target; and (h) how the latest international agreement on climate change, including jurisdictional commitments that arise from that agreement, has informed the target.	GHG Emissions and Energy Targets
38	An issuer shall disclose information about its approach to setting and reviewing each target, and how it monitors progress against each target, including: (a) whether the target and the methodology for setting the target has been validated by a third party; (b) the issuer's processes for reviewing the target; (c) the metrics used to monitor progress towards reaching the target; and (d) any revisions to the target and an explanation for those revisions.	GHG Emissions and Energy Targets
39	An issuer shall disclose information about its performance against each climate-related target and an analysis of trends or changes in the issuer's performance.	GHG Emissions and Energy Targets
40	For each greenhouse gas emissions target disclosed in accordance with paragraphs 37 to 39, an issuer shall disclose: (a) which greenhouse gases are covered by the target; (b) whether Scope 1, Scope 2 or Scope 3 greenhouse gas emissions are covered by the target; (c) whether the target is a gross greenhouse gas emissions target or a net greenhouse gas emissions target. If the issuer discloses a net greenhouse gas emissions target, the issuer is also required to separately disclose its associated gross greenhouse gas emissions target; (d) whether the target was derived using a sectoral decarbonization approach; and (e) the issuer's planned use of carbon credits to offset greenhouse gas emissions to achieve any net greenhouse gas emissions target. In explaining its planned use of carbon credits, the issuer shall disclose: (i) the extent to which, and how, achieving any net greenhouse gas emissions target relies on the use of carbon credits; (ii) which third-party scheme(s) will verify or certify the carbon credits; (iii) the type of carbon credit, including whether the underlying offset will be nature-based or based on technological carbon removals, and whether the underlying offset is achieved through carbon reduction or removal; and (iv) any other factors necessary to enable an understanding of the credibility and integrity of the carbon credits the issuer plans to use (for example, assumptions regarding the permanence of the carbon offset).	GHG Emissions and Energy Targets The Group does not currently use carbon credits or other offsetting instruments to meet its emissions targets. We remain focused on achieving reductions through operational improvements and direct decarbonisation efforts.

10.4. Assurance Statement

HKQAA HONG KONG QUALITY ASSURANCE AGENCY 香港品質保證局

Independent Limited Assurance Report

To the Management of Lee Kee Group

1. Limited Assurance Conclusion

Hong Kong Quality Assurance Agency ("HKQAA", "we", "our", "us") was engaged by Lee Kee Group ("the Company") to conduct an independent limited assurance engagement on the sustainability disclosures ("Sustainability Disclosures") presented in its Environmental, Social and Governance Report 2025/2026 ("the Report") for the reporting period from 1st April 2025 to 31st March 2026 ("Reporting Period") and issue this Independent Assurance Report ("Assurance Report").

Based on the procedures performed, evidence obtained, and subject to the stated assumptions, dependencies, boundaries, limitations, and exclusions set out in Appendix A, nothing has come to our attention that causes us to believe that the Sustainability Disclosures are not presented, in all material respects, in accordance with the requirements of the ESG Reporting Code.

2. Engagement Overview

The objective of this sustainability assurance service is to provide an independent conclusion, with a limited level of assurance, on whether the Sustainability Disclosures have been prepared in accordance with the following reporting criteria:

The Environmental, Social and Governance Reporting Code ("ESG Reporting Code") set out in Appendix C2 of the Main Board Listing Rules of The Stock Exchange of Hong Kong Limited.

For the avoidance of doubt, the Appendices listed at the end of this Assurance Report form an integral part of it, though certain Appendices are intended for the Company's internal use only. For reference, a generic version of Appendix A (which sets out the assumptions, dependencies, boundaries, limitations, exclusions, roles and responsibilities, and independence applicable to this engagement) is publicly available on the HKQAA website (www.hkqaa.org) under the navigation path: News & Resources > Guides & Forms > Guidelines > Sustainability Assurance.

3. Basis for Conclusion

HKQAA's assurance procedure was conducted in accordance with the International Standard on Sustainability Assurance 5000, General Requirements for Sustainability Assurance Engagements ("ISSA 5000"), issued by the International Auditing and Assurance Standards Board ("IAASB").

A limited assurance engagement involves performing procedures that vary in nature and extent from those performed for a reasonable assurance engagement. Accordingly, the level of assurance obtained is substantially lower than that obtained in a reasonable assurance engagement.

In conducting this engagement, we confirm our independence from the Company. The engagement team performed the engagement in accordance with the HKQAA Code of Conduct. Based on the procedures performed and the evidence obtained, we consider the evidence sufficient and appropriate to form a basis for our conclusion.

HKQAA HONG KONG QUALITY ASSURANCE AGENCY 香港品質保證局

4. Responsibilities for the Sustainability Disclosures

The Company's management is responsible for the preparation of the Sustainability Disclosures in accordance with the applicable reporting criteria, and for designing, implementing and maintaining such internal controls as it determines necessary to enable the preparation of Sustainability Disclosures that are free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Company's sustainability reporting process.

5. Responsibilities of the Engagement Team

Our responsibility is to plan and perform this engagement to obtain limited assurance about whether the Sustainability Disclosures are free from material misstatement, whether due to fraud or error, and to issue this Assurance Report that includes our conclusion.

Misstatements can arise from fraud or error and are considered material if they could reasonably be expected to influence the decisions of users taken on the basis of the Sustainability Disclosures.

As part of this engagement, we exercise professional judgment and maintain professional skepticism, perform risk assessment procedures including obtaining an understanding of relevant internal controls (but not for the purpose of providing a conclusion on their effectiveness), and design and perform procedures responsive to assessed risks. As fraud is inherently more difficult to detect than unintentional error, the risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error.

6. Summary of Work Performed

A limited assurance engagement involves performing procedures to obtain evidence about the Sustainability Disclosures. The nature, timing and extent of procedures selected depend on professional judgment, including the assessed risks of material misstatement, whether due to fraud or error.

Our assurance procedures included, but were not limited to:

- reviewing relevant policies, procedures, relevant documentation and records provided by the Company, including those related to sustainability-related information such as governance, risk identification, and performance metrics;
- interviewing key management and responsible personnel of the Company for reporting and sustainability-related governance;
- conducting analytical reviews of disclosures for plausibility and consistency with relevant external frameworks and internal supporting data;
- selecting representative samples of disclosures, with a focus on materiality and risk, and assessing the underlying evidence for each sample using judgmental sampling;
- evaluating the transparency of disclosed assumptions, dependencies, and boundaries; and
- assessing the completeness of coverage with respect to the requirements of the reporting criteria, including reviewing methodologies used for estimations, sensitivity analyses, and disclosures of uncertainties.

HKQAA
HONG KONG QUALITY ASSURANCE AGENCY
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This Assurance Report is made solely for the use of Lee Kee Group and the users of its Environmental, Social and Governance Report 2025/2026, and for use in accordance with the reporting criteria stated in Section 2 of this Assurance Report. We do not accept or assume responsibility for any other purpose or to any other person to whom this Assurance Report is shown or in whose hands it may come.

The engagement leader on the assurance engagement resulting in this Assurance Report is KT Ting.

Signed on behalf of Hong Kong Quality Assurance Agency

Hong Kong Quality Assurance Agency

Hong Kong, PRC
18 June 2026
Ref: 14999031